

**IBERIA PARISH SCHOOL BOARD**

New Iberia, Louisiana

Financial Report

Year Ended June 30, 2016

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# KOLDER, CHAMPAGNE, SLAVEN & COMPANY, LLC

CERTIFIED PUBLIC ACCOUNTANTS

## OFFICES

C. Burton Kolder, CPA\*  
Russell F. Champagne, CPA\*  
Victor R. Slaven, CPA\*  
Gerald A. Thibodeaux, Jr., CPA\*  
Robert S. Carter, CPA\*  
Arthur R. Mixon, CPA\*  
Brad E. Kolder, CPA, JD\*  
Stephen J. Anderson, CPA\*  
Penny Angelle Scroggins, CPA  
Christine C. Doucet, CPA  
Wanda F. Arcement, CPA, CVA  
Bryan K. Joubert, CPA  
Matthew E. Margaglio, CPA

Casey L. Ardoin, CPA  
Albert R. Leger, CPA, PFS, CSA\*  
Marshall W. Guidry, CPA  
Stephen R. Moore, Jr., CPA, PFS, CFP®, ChFC®\*  
James R. Roy, CPA  
Robert J. Metz, CPA  
Alan M. Taylor, CPA  
Kelly M. Doucet, CPA  
Mandy B. Self, CPA  
Paul L. Delcambre, Jr., CPA  
Jane R. Hebert, CPA  
Deidre L. Stock, CPA  
Karen V. Fontenot, CPA  
Tabby A. LeMay, CPA  
Seth C. Norms, CPA

\* A Professional Accounting Corporation

183 South Beadle Rd  
Lafayette, LA 70508  
Phone (337) 232-4141  
Fax (337) 232-8660

450 East Main Street  
New Iberia, LA 70560  
Phone (337) 367-9204  
Fax (337) 367-9208

113 East Bndge St  
Breaux Bndge, LA 70517  
Phone (337) 332-4020  
Fax (337) 332-2867

200 South Main Street  
Abbeville, LA 70510  
Phone (337) 893-7944  
Fax (337) 893-7946

1234 David Dr Ste 203  
Morgan City, LA 70380  
Phone (985) 384-2020  
Fax (985) 384-3020

1013 Main Street  
Franklin, LA 70538  
Phone (337) 828-0272  
Fax (337) 828-0290

434 East Main Street  
Ville Platte, LA 70586  
Phone (337) 363-2792  
Fax (337) 363-3049

133 East Waddil St  
Marksville, LA 71351  
Phone (318) 253-9252  
Fax (318) 253-8681

332 West Sixth Avenue  
Oberlin, LA 70655  
Phone (337) 639-4737  
Fax (337) 639-4568

1428 Metro Dnve  
Alexandria, LA 71301  
Phone (318) 442-4421  
Fax (318) 442-9833

WEB SITE  
[WWW.KCSRCPAS.COM](http://WWW.KCSRCPAS.COM)

Retired  
Conrad O. Chapman, CPA\* 2006

## INDEPENDENT AUDITORS' REPORT

Mr. Dale R. Henderson, Superintendent,  
and Members of the Iberia Parish School Board  
New Iberia, Louisiana

### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Iberia Parish School Board (hereinafter, "School Board"), as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the School Board's basic financial statements as listed in the table of contents.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the School Board's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School Board's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## ***Opinions***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School Board, as of June 30, 2016, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## ***Emphasis of Matter***

As described in Note 17 to the financial statements, the School Board implemented the provisions of Governmental Accounting Standards Board Statement No. 72, *Fair Value Measurement and Application*. Our opinion is not modified with respect to this matter.

## ***Other Matters***

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that budgetary comparison schedules and schedules for the funding progress for postemployment benefits other than pensions, employer's share of net pension liability, and employer pension contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the budgetary comparison schedules on pages 63-64, schedule of funding progress for postemployment benefits other than pensions on page 65, schedule of employer's share of net pension liability on pages 66-68, schedule employer contributions on pages 69-71, and notes to retirement system schedules on page 72 because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

The School Board has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

### *Other Information*

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School Board's basic financial statements. The combining nonmajor fund financial statements, schedules of compensation paid to school board members and compensation, benefits and other payments to agency head or chief officer are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The schedule of expenditures of federal awards is the responsibility of the School Board's management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards on pages 78-80 is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

The combining nonmajor fund financial statements on pages 74-75, schedule of compensation paid to school board members on page 76, and schedule of compensation, benefits and other payments to agency head or chief officer on page 77 have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance to them.

#### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated December 8, 2015 on our consideration of the School Board's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School Board's internal control over financial reporting and compliance.

***Kolder, Champagne, Slaven & Company, LLC***  
Certified Public Accountants

Morgan City, Louisiana  
December 8, 2015

## **BASIC FINANCIAL STATEMENTS**

**GOVERNMENT-WIDE FINANCIAL STATEMENTS**

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana  
Statement of Net Position  
June 30, 2016

	Governmental Activities
ASSETS	
Cash and interest-bearing deposits	\$ 46,497,094
Investments	27,249,812
Receivables, net	313,537
Due from other governmental agencies	2,966,790
Accrued interest receivable	157,475
Inventories	618,128
Prepaid items	1,099,266
Capital assets:	
Land and construction in progress	5,506,335
Capital assets being depreciated, net	<u>132,034,090</u>
Total assets	<u>216,442,527</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred amounts on bond refundings	2,494,924
Deferred outflows related to net pension liability	<u>20,112,422</u>
Total deferred outflows of resources	<u>22,607,346</u>
LIABILITIES	
Accounts and other payables	1,156,586
Accrued salaries and benefits	10,968,439
Accrued interest payable	1,493,554
Long-term liabilities:	
Due within one year	8,845,000
Due in more than one year	
General obligation bonds	117,532,764
Compensated absences	5,090,187
Other postemployment benefits	13,727,707
Net pension liability	<u>166,401,478</u>
Total liabilities	<u>325,215,715</u>
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows related to net pension liability	<u>6,815,447</u>
NET POSITION	
Net investment in capital assets	23,244,089
Restricted for:	
Capital projects and construction	2,149,678
Debt service	7,277,227
Sales and use tax restrictions	7,633,660
Unrestricted (deficit)	<u>(133,285,943)</u>
Total net position (deficit)	<u>\$ (92,981,289)</u>

*The accompanying notes are an integral part of the basic financial statements.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Statement of Activities  
Year Ended June 30, 2016

Functions/Programs	Expenses	Program Revenues		Net (Expense)
		Charges for Services	Operating Grants and Contributions	Revenue and Changes in Net Position
Governmental activities:				
Instruction -				
Regular programs	\$ 49,701,096	\$ 333,765	\$ 988,228	\$ (48,379,103)
Special education programs	19,957,999	414,598	3,404,214	(16,139,187)
Career and technical education programs	3,752,199	-	196,456	(3,555,743)
Other instructional programs	2,084,955	-	57,110	(2,027,845)
Special programs	8,003,986	49,293	7,393,811	(560,882)
Support services -				
Pupil support services	6,371,348	-	-	(6,371,348)
Instructional staff services	3,825,401	-	-	(3,825,401)
General administration	2,811,726	342,305	-	(2,469,421)
School administration	6,375,773	-	-	(6,375,773)
Business services	1,575,449	-	-	(1,575,449)
Operations and maintenance of plant	14,827,926	-	-	(14,827,926)
Student transportation services	8,990,391	-	-	(8,990,391)
Central services	814,594	-	-	(814,594)
Non-instructional services -				
Food services	10,268,515	109,166	10,146,633	(12,716)
Community service programs	646,674	649,268	-	2,594
Interest on long-term debt	4,646,633	-	-	(4,646,633)
Total governmental activities	<u>\$ 144,654,665</u>	<u>\$ 1,898,395</u>	<u>\$ 22,186,452</u>	<u>(120,569,818)</u>
General revenues:				
Taxes:				
				20,389,132
				25,944,439
				472,325
State sources -				
				75,255,321
				20,981
				910,772
				466,183
				<u>123,996,974</u>
				3,427,156
				<u>(96,408,445)</u>
				<u>\$ (92,981,289)</u>

*The accompanying notes are an integral part of the basic financial statements.*

**FUND FINANCIAL STATEMENTS**

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Governmental Funds  
Balance Sheet  
June 30, 2016

	General	Bond Retirement	Other Nonmajor Governmental	Totals
ASSETS				
Cash and interest-bearing deposits	\$ 30,510,852	\$ 8,665,453	\$ 7,270,789	\$ 46,447,094
Investments	26,437,175	-	812,637	27,249,812
Receivables -				
Accounts	313,537	-	-	313,537
Accrued interest	152,625	-	4,850	157,475
Due from other funds	2,666,862	-	-	2,666,862
Due from other governmental agencies	762,310	105,328	2,099,152	2,966,790
Prepaid items	1,099,266	-	-	1,099,266
Inventories, at cost	-	-	618,128	618,128
	<u>61,942,627</u>	<u>8,770,781</u>	<u>10,805,556</u>	<u>81,518,964</u>
Total assets	<u>\$ 61,942,627</u>	<u>\$ 8,770,781</u>	<u>\$ 10,805,556</u>	<u>\$ 81,518,964</u>
LIABILITIES AND FUND BALANCES				
Liabilities:				
Accounts and retainages payable	\$ 804,901	\$ -	\$ 351,685	\$ 1,156,586
Accrued salaries and benefits payable	10,968,439	-	-	10,968,439
Due to other funds	-	-	2,616,862	2,616,862
Total liabilities	<u>11,773,340</u>	<u>-</u>	<u>2,968,547</u>	<u>14,741,887</u>
Fund balances:				
Nonspendable	1,099,266	-	618,128	1,717,394
Restricted	6,328,592	8,770,781	3,454,746	18,554,119
Committed	3,017,506	-	1,115,456	4,132,962
Unassigned	39,723,923	-	2,648,679	42,372,602
Total fund balances	<u>50,169,287</u>	<u>8,770,781</u>	<u>7,837,009</u>	<u>66,777,077</u>
Total liabilities and fund balances	<u>\$ 61,942,627</u>	<u>\$ 8,770,781</u>	<u>\$ 10,805,556</u>	<u>\$ 81,518,964</u>

(continued)

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Governmental Funds  
Balance Sheet (continued)  
June 30, 2016

Reconciliation of the Governmental Funds' Balance Sheet to the Statement of Net Position:

Total fund balances for governmental funds at June 30, 2016		\$ 66,777,077
Cost of capital assets:	\$ 253,947,055	
Less: Accumulated depreciation:		
Buildings and improvements	(108,949,073)	
Equipment	<u>(7,457,557)</u>	137,540,425
Deferred amounts on bond refunding		2,494,924
Deferred outflows of resources related to net pension liability are not available resources and, therefore, are not reported in the funds		20,112,422
Elimination of interfund assets and liabilities		
Due from other funds	2,666,862	
Due to other funds	<u>(2,666,862)</u>	-
Long-term liabilities:		
Bonds payable	(126,377,764)	
Compensated absences payable	(5,090,187)	
OPEB obligations payable	(13,727,707)	
Net pension liability	(166,401,478)	
Accrued interest payable	<u>(1,493,554)</u>	<u>(313,090,690)</u>
Deferred inflows of resources related to net pension liability are not payable from current expendable resources and, therefore, are not reported in the funds		<u>(6,815,447)</u>
Net position at June 30, 2016		<u>\$ (92,981,289)</u>

*The accompanying notes are an integral part of the basic financial statements.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana  
Governmental Funds  
Statement of Revenues, Expenditures and Changes in Fund Balances  
Year Ended June 30, 2016

	General	Bond Retirement	Other Nonmajor Governmental	Total
<b>REVENUES</b>				
Parish sources:				
Ad valorem taxes	\$ 6,953,512	\$ 13,435,620	\$ -	\$ 20,389,132
Sales taxes	<u>21,079,857</u>	<u>-</u>	<u>4,864,582</u>	<u>25,944,439</u>
Total parish sources	28,033,369	13,435,620	4,864,582	46,333,571
Investment income	787,015	73,442	50,313	910,770
Other	2,218,791	6,489	139,300	2,364,580
State sources	76,968,325	-	1,219,310	78,187,635
Federal sources	<u>53,384</u>	<u>-</u>	<u>19,694,060</u>	<u>19,747,444</u>
Total revenues	<u>108,060,884</u>	<u>13,515,551</u>	<u>25,967,565</u>	<u>147,544,000</u>
<b>EXPENDITURES</b>				
Current:				
Instruction -				
Regular programs	46,632,280	-	934,844	47,567,124
Special education programs	15,826,821	-	3,351,595	19,178,416
Career and technical education programs	3,397,002	-	196,456	3,593,458
Other instructional programs	1,995,018	-	1,225	1,996,243
Special programs	1,379,993	-	6,282,617	7,662,610
Support services -				
Pupil support services	6,125,425	-	-	6,125,425
Instructional staff services	3,681,025	-	-	3,681,025
General administration	2,076,334	479,893	1,591	2,557,818
School administration	6,069,941	-	65,375	6,135,316
Business services	1,502,242	-	-	1,502,242
Operations and maintenance of plant	8,309,683	-	5,497,729	13,807,412
Student transportation services	8,526,100	-	-	8,526,100
Central services	769,727	-	-	769,727
Non-instructional services -				
Food services	1,080,318	-	8,587,773	9,668,091
Community service programs	614,900	-	-	614,900
Facilities acquisition and construction	938,055	-	11,605,315	12,543,370
Debt service:				
Principal retirement	-	8,460,000	-	8,460,000
Interest and fiscal charges	-	4,741,328	-	4,741,328
Issuance costs	<u>-</u>	<u>-</u>	<u>78,508</u>	<u>78,508</u>
Total expenditures	<u>108,924,864</u>	<u>13,681,221</u>	<u>36,603,028</u>	<u>159,209,113</u>
Excess (deficiency) of revenues over expenditures	<u>(863,980)</u>	<u>(165,670)</u>	<u>(10,635,463)</u>	<u>(11,665,113)</u>
<b>OTHER FINANCING SOURCES (USES)</b>				
Bond premium received	-	119,731	-	119,731
Proceeds from issuance -				
General obligation bonds	<u>-</u>	<u>-</u>	<u>9,749,431</u>	<u>9,749,431</u>
Total other financing sources (uses)	<u>-</u>	<u>119,731</u>	<u>9,749,431</u>	<u>9,869,162</u>
Net changes in fund balances	(863,980)	(45,939)	(886,032)	(1,795,951)
FUND BALANCES, BEGINNING	<u>51,033,267</u>	<u>8,816,720</u>	<u>8,723,041</u>	<u>68,573,028</u>
FUND BALANCES, ENDING	<u>\$ 50,169,287</u>	<u>\$ 8,770,781</u>	<u>\$ 7,837,009</u>	<u>\$ 66,777,077</u>

(continued)

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Governmental Funds  
Statement of Revenues, Expenditures and Changes in Fund Balances (continued)  
Year Ended June 30, 2016

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities:

Total net change in fund balances for the year ended June 30, 2016 per Statement of Revenues, Expenditures and Changes in Fund Balances	\$ (1,795,951)
Cost of capital assets	9,719,591
Depreciation expense for year ended June 30, 2016	(8,615,683)
Loss on asset dispositions	(56,189)
Bond principal retirement considered as an expenditure on fund statement	8,460,000
Excess of compensated absences earned over compensated absences used	(132,636)
Net change in OPEB obligation for the year ended June 30, 2016	(1,566,138)
Effects of recording net pension liability and deferred inflows and outflows of resources related to net pension liability:	
Decrease in pension expense	6,650,808
Nonemployer pension contribution revenue	537,821
Difference between interest on long-term debt on modified accrual basis versus interest on long-term debt on accrual basis	94,695
Proceeds from issuance of school bonds	(9,749,431)
Bond premium received	<u>(119,731)</u>
Total change in net position for the year ended June 30, 2016 per Statement of Activities	<u>\$ 3,427,156</u>

*The accompanying notes are an integral part of the basic financial statements.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Proprietary Fund  
Workers' Compensation Insurance Internal Service Fund  
Statement of Net Position  
June 30, 2016

	<u>Governmental Activities</u>
ASSETS	
Current assets:	
Cash and interest-bearing deposits	\$ 50,000
Total current assets	<u>\$ 50,000</u>
LIABILITIES	
Current liabilities:	
Due to other funds	\$ 50,000
NET POSITION	
Net position:	
Unrestricted	<u>-</u>
Total liabilities and net position	<u>\$ 50,000</u>

*The accompanying notes are an integral part of the basic financial statements.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Proprietary Fund  
Workers' Compensation Insurance Internal Service Fund  
Statement of Revenues, Expenses and Changes in Fund Net Position  
Year Ended June 30, 2016

	<u>Governmental Activities</u>
OPERATING REVENUE	
Charges for services	<u>\$ 663,894</u>
OPERATING EXPENSES	
Claim payments	<u>663,894</u>
Total operating expenses	<u>663,894</u>
Operating income	-
NET POSITION, BEGINNING	<u>-</u>
NET POSITION, ENDING	<u>\$ -</u>

*The accompanying notes are an integral part of the basic financial statements.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Proprietary Fund  
Workers' Compensation Insurance Internal Service Fund  
Statement of Cash Flows  
Year Ended June 30, 2016

	<u>Governmental Activities</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Receipts from interfund services provided	\$ 663,894
Claim payments	<u>(663,894)</u>
Net cash used in operating activities	-
Cash and cash equivalents, beginning of period	<u>-</u>
Cash and cash equivalents, end of period	<u>\$ -</u>
Reconciliation of operating income (loss) to net cash provided by operating activities:	
Operating income (loss)	<u>\$ -</u>

*The accompanying notes are an integral part of the basic financial statements.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Fiduciary Funds  
Statement of Fiduciary Net Position  
June 30, 2016

	<u>Agency Funds</u>
ASSETS	
Cash and interest-bearing deposits	\$ 4,575,405
Total assets	<u>\$ 4,575,405</u>
LIABILITIES	
Due to other governmental units	\$ 2,084,144
Due to taxpayers	5,381
School activity funds payable	<u>2,485,880</u>
Total liabilities	<u>\$ 4,575,405</u>

*The accompanying notes are an integral part of the basic financial statements.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements

(1) Summary of Significant Accounting Policies

The financial statements of the Iberia Parish School Board (the "School Board") are prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant of the School Board's accounting policies are described below.

Financial reporting entity

The financial reporting entity consists of (1) the primary government; (2) organizations for which the primary government is financially accountable; and (3) other organizations for which the primary government is not accountable, but for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

Primary government

The School Board was created by Louisiana Revised Statute 17:51 for the purpose of providing public education for the children within Iberia Parish. The School Board is authorized by R.S. 17:81 to establish policies and regulations for its own government that are consistent with the laws of the State of Louisiana and the regulations of the Louisiana Board of Elementary and Secondary Education. The School Board is comprised of members who are elected from 14 districts for a term of four years.

The School Board is the basic level of government, which has oversight responsibility and control over all activities related to the public school education in Iberia Parish. The School Board receives funding from local, state and federal government sources and must comply with the concomitant requirements of these funding source entities. GASB Codification §2100, *Defining the Financial Reporting Entity*, established criteria for determining the governmental reporting entity and components that should be included with the reporting entity. Because the School Board has a separately elected governing body and is fiscally independent, the School Board is a separate governmental reporting entity. The School Board's financial statements include all funds, activities, et cetera, that are not legally separate. In addition, there are no component units which combine with the School Board, as the primary government, to form the governmental reporting entity. The School Board is not financially accountable to any other governmental agency.

The School Board operates 26 schools within the parish with a total enrollment of approximately 13,326 pupils for the 2015-2016 year. In conjunction with the regular educational programs, some of these schools offer special education and/or adult education programs. Additionally, the School Board provides transportation and school food services for the students.

Basis of presentation

The School Board's basic financial statements consist of the government-wide statements on all of the non-fiduciary activities of the School Board and the fund financial statements (individual major fund and combined nonmajor funds). The statements are prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Government-wide financial statements

The government-wide financial statements include the statement of net position and the statement of activities for all non-fiduciary activities of the School Board. As a general rule, the effect of interfund activity has been removed from these statements.

In the government-wide statement of net position, the amounts are presented on a consolidated basis and are reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The School Board's net position is reported in three parts (1) net investment in capital assets, (2) restricted, and (3) unrestricted. The School Board first utilizes restricted resources to finance qualifying activities.

The government-wide statement of activities reports both the gross and net cost of each of the School Board's functions. The functions are also supported by general government revenues (property, sales and use taxes, intergovernmental revenues, etc.). The statement of activities reduces gross expenses (including depreciation) by related program revenues and operating grants and contributions and capital grants and contributions. Program revenues must be directly associated with the function. Operating grants include operating specific and discretionary (either operating or capital) grants.

The net cost (by function) is normally covered by general revenue (property, sales and use taxes, intergovernmental revenues, investment earnings, etc.).

The School Board does not allocate indirect costs. An administrative service fee is charged by the General Fund to the other operating funds to recover the direct costs of General Fund services provided. This fee is eliminated by reducing the revenue in the General Fund and the expense in the paying fund because the expense is not a direct expense of the program to which it was charged.

The government-wide focus is more on the sustainability of the School Board as an entity and the change in the School Board's net position resulting from the current year's activities.

Fund financial statements

The fund financial statements provide information about the School Board's funds, including its fiduciary funds. Separate statements for each fund category - governmental, proprietary, and fiduciary - are presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds.

Proprietary fund operating revenues, such as charges for services, result from exchange transactions associated with the principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. Nonoperating revenues, such as investment earnings, result from nonexchange transactions or ancillary activities.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

The School Board reports the following major funds:

General Fund - This is the School Board's primary operating fund. It accounts for all financial resources of the government, except those required to be accounted for in another fund.

Bond Retirement Fund - This fund accounts for debt-related millages and the repayment of and other costs associated with the School Board's debt obligations.

The emphasis in fund financial statements is on the major funds. Nonmajor funds are summarized into a single column. GASB No. 34 sets forth minimum criteria (percentage of assets, liabilities, revenues or expenditures of the governmental combined) for the determination of major funds.

The School Board's internal service fund accounts for the self-insured portion of workers' compensation coverage provided to the various departments/programs on a cost reimbursement basis and are presented in the proprietary fund's financial statements. Because all of the School Board activities are governmental, the financial statements of the internal service fund are consolidated into the governmental column when presented in the government-wide financial statements. To the extent possible, the cost of these services is reported in the appropriate functional activity.

The School Board's fiduciary funds are presented in the fiduciary fund financial statements by type. The School Board's fiduciary funds are Agency Funds and account for assets held by the School Board on behalf of (1) individual schools and organizations within the schools and (2) other governmental entities within Iberia Parish with regard to the collection and distribution of sales and use taxes. Since by definition these assets are being held for the benefit of a third party and cannot be used to address activities or obligations of the School Board, these funds are not incorporated into the government-wide statements.

Measurement Focus/Basis of Accounting

Government-wide, proprietary, and fiduciary fund financial statements

The government-wide, proprietary, and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Nonexchange transactions, in which the School Board gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, property taxes are recognized in the year for which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Governmental fund financial statements

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Sales taxes are considered "measurable" when in the hands of the Sales Tax Collector and are recognized as revenue at that time. Ad valorem taxes are recognized as revenue in the year for which budgeted, that is, in the year in which such taxes are billed and collected. For this purpose, the School Board considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences, which are recognized to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under capital leases are reported as other financing sources. Purchases of various operating supplies are regarded as expenditures at the time purchased.

Program Revenues

Program revenues included in the Statement of Activities derive directly from parties outside the School Board's taxpayers or citizenry, as a whole, and reduce the cost of the function to be financed from the School Board's general revenues.

Cash and Cash Equivalents

Cash includes amounts in interest-bearing demand deposits and on hand. For purposes of statements of cash flows, highly liquid investments with an original maturity of three months or less are considered to be cash equivalents.

Investments

State statutes authorize the School Board to invest in United States bonds, treasury notes or certificates, and time deposits of State banks organized under Louisiana law and national banks having principal offices in Louisiana. Local governments in Louisiana are also authorized to invest in the Louisiana Asset Management Pool, Inc. (LAMP), a nonprofit corporation formed by an initiative of the State Treasurer and organized under the laws of the state of Louisiana, which operates a local government investment pool and with the Louisiana State Treasury.

In accordance with GASB Codification Section I50, investments meeting certain criteria are stated at fair value. Investments that do not meet the requirements are stated at cost. These investments include amounts invested in the Louisiana Asset Management Pool (LAMP) and the Louisiana State Treasury.

Interfund Receivables and Payables

Short-term cash borrowings between funds are considered temporary in nature. These amounts are reported as "Due to/from other funds."

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Inventories

Inventories of the School Lunch Fund consist of food purchased by the School Board and commodities granted by the United States Department of Agriculture through the Louisiana Department of Agriculture. The commodities are recorded as revenues when received; however, all inventories are recorded as expenses when consumed. All inventory items purchased are valued at the lower of cost (first-in, first-out) or market, and commodities are assigned values based on information provided by the United States Department of Agriculture.

Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

Receivables

All receivables are shown net of an allowance account, as applicable.

Capital Assets and Depreciation

The accounting treatment over property, plant, and equipment (capital assets) depends on whether the assets are reported in the government-wide or fund financial statements.

Government-wide financial statements

All capital assets are capitalized at historical cost, or estimated historical cost for assets where actual historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The School Board maintains a threshold level of \$5,000 or more for capitalizing assets.

Depreciation of all exhaustible fixed assets is recorded as an allocated expense in the statement of activities, with accumulated depreciation reflected in the statement of net position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of estimated useful lives by type of asset is as follows:

Buildings and improvements	15-30
Equipment	5

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Fund financial statements

Capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources

The School Board reports decreases (increases) in net position that relate to future periods as deferred outflows (inflows) of resources in separate sections of its government-wide statement of net position. A deferred outflow of resources reported in this year's financial statements is a deferred amount arising from the advance refunding of bonds. The deferred refunding amount is being amortized over the remaining life of the refunding bonds as part of interest expense. The School Board also reports deferred outflows of resources and deferred inflows of resources related to its net pension liability. These amounts are being amortized over a period of five years.

Compensated Absences

All twelve-month employees earn from 12 to 21 days of noncumulative vacation leave each year, depending on length of service with the School Board. Upon resignation or retirement, all unused vacation leave is forfeited.

All twelve-month employees earn from 12 to 18 days of sick leave each year, depending on length of service with the School Board. Teachers and other nine-month employees earn 10 days of sick leave each year. Sick leave may be accumulated. No sick leave is paid upon resignation. Upon retirement or death, unused accumulated sick leave of up to 25 days is paid to the employee or the employee's estate at the employee's current rate of pay.

Upon retirement, accumulated sick leave may be used in the retirement benefit computation as earned service.

Sabbatical leave may be granted for rest and recuperation and for professional and cultural improvement. Any employee with a teaching certificate is entitled, subject to approval by the School Board, to one semester of sabbatical leave after three years of continuous service or two semesters of sabbatical leave after six or more years of continuous service. Sabbatical leave benefits are recorded as an expenditure of the period paid.

In the government-wide statements, the School Board accrues accumulated unpaid sick leave and associated related costs when earned (or estimated to be earned) by the employee. The current portion is the amount estimated to be used/paid in the following year. The remainder is reported as non-current. In accordance with GASB Interpretation No. 6, *Recognition and Measurement of Certain Liabilities and Expenditures in Governmental Fund Financial Statements*, no compensated absences liability is recorded in the governmental fund financial statements.

Long-term Liabilities

The accounting treatment of long-term liabilities depends on whether the assets are used for governmental fund operations or proprietary fund operations and whether they are reported in the government-wide or fund financial statements.

All long-term liabilities to be repaid from governmental resources are reported as liabilities in the government-wide statements. The long-term liabilities consists primarily of bonds payable, certificates of indebtedness, accrued compensated absences, and other post employment benefits payable.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Long-term liabilities for governmental funds are not reported as liabilities in the fund financial statements. The debt proceeds are reported as other financing sources and payment of principal and interest reported as expenditures. The accounting for proprietary fund long-term liabilities is the same in the fund statements as it is in the government-wide statements.

Equity Classifications

Government-wide financial statements

Equity is classified as net position and displayed in three components

1. Net investment in capital assets - consists of capital assets (including restricted capital assets), net of accumulated depreciation and reduced by the outstanding balances of any bonds, certificates of indebtedness, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
2. Restricted - consists of net position with constraints placed on the use either by (a) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (b) law through constitutional provisions or enabling legislation.
3. Unrestricted - all other net position that does not meet the definition of "restricted" or "net investment in capital assets".

Fund financial statements

Proprietary fund equity is classified the same as in the government-wide statements. Governmental fund equity is classified as fund balance. Fund balance for the School Board's governmental funds is displayed depicting the relative strength of the spending constraints placed on the purposes for which resources can be used. In the governmental fund financial statements, fund balances are classified as follows:

1. Nonspendable - amounts that cannot be spent either because they are in nonspendable form or because they are legally or contractually required to be maintained intact.
2. Restricted - amounts that can be spent only for specific purposes because of constitutional provisions or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors, or the laws or regulations of other governments.
3. Committed - amounts that can be used only for specific purposes determined by a formal action of the School Board members. The Board is the highest level of decision-making authority for the School Board. Commitments may be established, modified, or rescinded only through ordinances or resolutions approved by Board members.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

4. Assigned - amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes. Under the School Board's adopted policy, only Board Members of the Board's finance committee may assign amounts for specific purposes.
5. Unassigned - all other spendable amounts.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, the School Board considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the School Board considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless Board members or the finance committee has provided otherwise in its commitment or assignment actions.

Interfund Transfers

Permanent reallocation of resources between funds is classified as interfund transfers. For the purposes of the statement of activities, all interfund transfers between individual funds have been eliminated.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

Impairments

The School Board evaluates long-term assets to be held and used for impairment when events or changes in economic circumstances indicate the carrying value of such assets may be unrecoverable. The School Board uses an estimate of the future undiscounted net cash flows to measure whether the assets are recoverable and measured for impairment by reference to fair value. Fair value is generally estimated using the School Board's expectations of discounted net cash flows. Long-term assets to be disposed of are carried at the lower of cost or fair value less the costs of disposal.

(2) Stewardship, Compliance, and Accountability

Excess of expenditures over appropriations in individual funds

The School Board has no excess of expenditures over appropriations for the major funds as presented in the budgetary comparison schedule.

Compliance with finance related legal and contractual provisions

The School Board has no material violations of finance related legal and contractual provisions.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

(3) Deposits and Investments

Deposits

At year-end, the carrying amount of the School Board's deposits, including demand deposit accounts, was \$51,072,499, and the bank balance was \$52,893,712. Of the bank balance, \$1,327,903 was covered by Federal depository insurance and \$51,565,809 was covered by collateral held by the School Board's fiscal agent in the School Board's name.

Custodial credit risk for deposits is the risk that in the event of the failure of a depository financial institution, the School Board's deposits may not be recovered or the School Board will not be able to recover collateral securities that are in the possession of an outside party. Since the School Board's uninsured bank balances were collateralized with securities held in the name of the School Board by the pledging financial institution's agent, deposits in the amount of \$51,565,809 are exposed to custodial credit risk.

Investments

The School Board's investment policy does not further limit its investment choices beyond the restrictions imposed by state statute. State law allows the investment in direct United States Treasury obligations; bonds, debentures, notes or other evidence of indebtedness issued or guaranteed by federal agencies or U. S. Government instrumentalities, which are federally sponsored; direct security repurchase agreements of any federal book entry only securities guaranteed by the U.S. Government; time certificates of deposit of any bank domiciled or having a branch office in the State of Louisiana; savings account or shares of certain savings and loan associations and savings banks; certain accounts of federally or state chartered credit unions; certain mutual or trust fund institutions; certain guaranteed investment contracts; and investment grade commercial paper of domestic United States corporations.

As of June 30, 2016, the School Board had the following investments and maturities (in years):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Less than 1</u>	<u>Greater than 5</u>
LAMP	\$ 17,123	\$ 17,123	\$ -
State agencies	848,382	848,382	-
Federal agencies	<u>26,384,307</u>	<u>42,329</u>	<u>26,341,978</u>
Total	<u>\$ 27,249,812</u>	<u>\$ 907,834</u>	<u>\$ 26,341,978</u>

Custodial credit risk for an investment is defined as the risk that, in the event of failure of the counterparty (e.g. broker-dealer), the School Board will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The School Board's investment policy conforms to state law, as described above, which has no provision for custodial credit risk. However, at June 30, 2016, the School Board is not exposed to custodial credit risk with regard to investments because all investments, except for the state investment pool (LAMP) as noted below, are either insured by federal depository insurance, registered in the name of the School Board, or collateralized by other investments pledged in the name of the School Board.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Concentration of credit risk relates to the amount of investments in any one entity. At June 30, 2016, the School Board had no investments in any entity which exceeded 5% of total investments, except obligations of federal agencies.

Interest rate risk is defined as the risk that changes in interest rates will adversely affect the fair value of an investment. The School Board's investment policy conforms to state law, which does not include a policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit risk is defined as the risk that an insurer or other counterparty to an investment will not fulfill its obligations. The School Board invests only in obligations of federal or state agencies which are not rated. The type of investment allowed by state law ensures that the School Board is not exposed to credit risk.

LAMP is administered by LAMP, Inc., a non-profit corporation organized under the laws of the State of Louisiana. Only local government entities having contracted to participate in LAMP have an investment interest in its pool of assets. The primary objective of LAMP is to provide a safe environment for the placement of public funds in short-term, high quality investments. The LAMP portfolio includes only securities and other obligations in which local governments in Louisiana are authorized to invest in accordance with LA-R.S. 33:2955.

GASB Statement No. 40, *Deposit and Investment Risk Disclosure*, requires disclosure of credit risk, custodial credit risk, concentration of credit risk interest rate risk, and foreign currency risk for all public entity investments.

LAMP is a 2a7-like investment pool. The following facts are relevant for 2a7-like investment pools:

- Credit risk: LAMP is rated AAAm by Standard & Poor's.
- Custodial credit risk: LAMP participants' investments in the pool are evidenced by shares of the pool. Investments in pools should be disclosed, but not categorized because they are not evidenced by securities that exist in physical or book-entry form. The public entity's investment is with the pool, not the securities that make up the pool; therefore, no disclosure is required.
- Concentration of credit risk: Pooled investments are excluded for the 5 percent disclosure requirement.
- Interest rate risk: LAMP is designed to be highly liquid to give its participants immediate access to their account balances. LAMP prepares its own interest rate risk disclosure using the weighted average maturity (WAM) method. The WAM of LAMP assets is restricted to not more than 60 days, and consists of no securities with a maturity in excess of 397 days.
- Foreign currency risk: Not applicable to 2a7-like pools.

The investments in LAMP are stated at fair value based on quoted market rates. The fair value is determined on a weekly basis by LAMP and the value of the position in the external investment pool is the same as the net asset value of the pool shares.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

LAMP, Inc. is subject to the regulatory oversight of the state treasurer and the board of directors. LAMP is not registered with the SEC as an investment company.

In accordance with GASB Codification Section I50, the School Board recognizes the net increase (decrease) in the fair value of its investments. For the year ended June 30, 2016, the fair value of the School Board's investments increased \$107,128. This amount takes into account all changes in fair value (including purchases and sales) that occurred during the year.

Fair Value Measurements - The School Board measures and records its investments using fair value guidelines established by generally accepted accounting principles. These guidelines recognize a three-tiered fair value hierarchy as follows:

- Level 1 – quoted prices for identical investments in active markets
- Level 2 – observable inputs other than quoted market prices
- Level 3 – unobservable inputs

At June 30, 2016, the Board's investments had the following recurring fair value measurements:

	Fair Value	Fair Value Measurements Using		
	6/30/2016	Level 1	Level 2	Level 3
Debt Securities				
U.S. Agencies	26,384,307	26,384,307	-	-
Bond mutual funds	17,123	17,123	-	-
Money market mutual fund	848,382	-	848,382	-
Total investments	<u>27,249,812</u>	<u>26,401,430</u>	<u>848,382</u>	<u>-</u>

Debt securities classified in Level 1 are valued using quoted prices in active markets for those securities. Debt securities classified in Level 2 are valued using published fair value per share (unit) for each fund.

(4) Property Taxes

Government-wide financial statements

Property taxes are recognized in the year for which they are levied, net of uncollectible amounts, as applicable.

Fund Financial Statements

Ad valorem taxes attach as an enforceable lien on property as of January 1 of each year. During the current fiscal year, taxes were levied by the School Board in August and were billed to the taxpayers of Iberia Parish in November. Billed taxes are due by December 31, becoming delinquent on January 1 of the following year. Taxes are budgeted and the revenue recognized in the year billed.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

The taxes are based on assessed values determined by the Assessor of Iberia Parish and are collected by the Sheriff. The taxes are remitted to the School Board net of deductions for pension fund contributions.

For the year ended June 30, 2016, taxes in the amount of \$20,338,322 were levied on property with assessed valuations totaling \$625,409,587 and were dedicated as follows:

Constitutional	4.47 mills
Operations and maintenance	6.15 mills
Debt service	<u>21.90</u> mills
Total tax mills	<u>32.52</u> mills

(5) Due from Other Governmental Agencies

Amounts due from other governmental agencies consist of the following at June 30, 2016:

Government-wide and fund financial statements:

Iberia Parish Sheriff's Department:

Ad valorem taxes	\$ 156,412
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State of Louisiana:

Federal pass-through grant funds	2,099,152
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State grant funds	<u>711,226</u>
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	<u>\$ 2,966,790</u>
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(6) Interfund Receivables and Payables

Interfund receivables and payables at June 30, 2016, consist of the following:

	Due From General Fund
Due To:	
Other governmental funds	\$2,616,862
Internal service fund	<u>50,000</u>
	<u>\$2,666,862</u>

These balances resulted from the time lag between the dates that (a) interfund goods and services are provided or reimbursable expenditures occur; (b) transactions are recorded in the accounting system; and (c) payments between funds are made.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

(7) Capital Assets and Depreciation

Capital asset activity for the year ended June 30, 2016, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental activities:				
Capital assets not being depreciated:				
Land	\$ 4,646,091	\$ 468,888	\$ (32,843)	\$ 5,082,136
Construction in process	10,712,911	8,956,897	(19,246,419)	423,389
Total capital assets not being depreciated	<u>15,359,002</u>	<u>9,425,785</u>	<u>(19,279,262)</u>	<u>5,505,525</u>
Capital assets being depreciated:				
Buildings and improvements	221,555,540	19,246,419	(417,330)	240,384,629
Equipment	8,015,832	293,806	(253,547)	8,056,091
Total capital assets being depreciated	<u>229,571,372</u>	<u>19,540,225</u>	<u>(670,877)</u>	<u>248,440,720</u>
Less accumulated depreciation for:				
Buildings and improvements	(100,977,632)	(8,365,425)	393,984	(108,949,073)
Equipment	(7,460,846)	(250,258)	253,547	(7,457,557)
Total accumulated depreciation	<u>(108,438,478)</u>	<u>(8,615,683)</u>	<u>647,531</u>	<u>(116,406,630)</u>
Total capital assets being depreciated, net	<u>121,132,894</u>	<u>10,924,542</u>	<u>(23,346)</u>	<u>132,034,090</u>
Governmental activities capital assets, net	<u>\$ 136,491,896</u>	<u>\$ 20,350,327</u>	<u>\$ (19,302,608)</u>	<u>\$ 137,539,615</u>

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Depreciation expense for the year ended June 30, 2016, was charged to governmental activities as follows:

Instruction	
Regular programs	\$ 3,085,276
Special education programs	1,238,935
Career and technical education programs	231,762
Other instructional programs	129,235
Special programs	494,540
Support services	
Pupil support services	395,460
Instructional staff support services	237,793
General administration	168,867
School administration	396,321
Business services	96,496
Plant services	883,108
Student transportation services	548,819
Central services	49,109
Non-instructional services	
Food services	620,329
Community service programs	39,633
	\$ 8,615,683

Construction Commitments

At June 30, 2016, the School Board has several uncompleted construction contracts. The remaining commitment on these construction contracts is \$3,246,732.

(8) Employee Retirement Systems

Eligible employees of the Iberia Parish School Board participate in one of four multiple-employer public employee retirement systems (PERS), which are controlled and administered by a separate board of trustees. These retirement systems provide retirement, disability and death benefits to plan members and their beneficiaries. Pertinent information relative to each plan follows:

A. Teachers' Retirement System of Louisiana – Regular

For purposes of measuring the Net Pension Liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teachers' Retirement System of Louisiana (TRSL) and additions to/deductions from TRSL's fiduciary net position have been determined on the same basis as they are reported by TRSL. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

**Plan Description:** Certain employees of the Parish School Board are provided with pensions through a cost-sharing multiple-employer defined benefit plan administered by the Teachers' Retirement System of Louisiana (TRSL). Chapter 2 of Title 11 of the Louisiana Revised Statutes (LA R.S. 11:401) grants to TRSL Board of Trustees and the Louisiana Legislature the authority to review administration, benefits terms, investments, and funding of the plan. TRSL issues a publicly available financial report that can be obtained at [www.trsl.org](http://www.trsl.org).

**Benefits Provided:** The following is a description of the plan and its benefits and is provided for general informational purposes only. TRSL provides retirement, deferred retirement option (DROP), disability, and survivor's benefits. Participants should refer to the appropriate statutes for more complete information.

**Normal retirement: Regular Plan –** Members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after July 1, 2015, may retire with a 2.5% benefit factor after attaining age sixty-two with at least 5 years of service credit and are eligible for an actuarially reduced benefit with 20 years of service at any age. Members hired between January 1, 2011 and June 30, 2015 may retire with a 2.5% benefit factor after attaining age sixty with at least 5 years of service credit and are eligible for an actuarially reduced benefit with 20 years of service at any age. Members hired between July 1, 1999 and December 31, 2010, are eligible for a 2.5% benefit factor at the earliest of age 60 with 5 years of service, age 55 with 25 years of service, or at any age with 30 years of service. Members may retire with an actuarially reduced benefit with 20 years of service at any age. If hired before July 1, 1999, members are eligible for a 2% benefit factor at the earliest of age 60 with 5 years of service, or at any age with 20 years of service and are eligible for a 2.5% benefit factor at the earliest of age 65 with 20 years of service, age 55 with 25 years of service, or at any age with 30 years of service.

**Normal retirement: Plan A –** Members may retire with a 3.0% annual accrual rate at age 55 with 25 years of service, age 60 with 5 years of service or 30 years of service, regardless of age. Plan A is closed to new entrants.

**Benefits Formula:** For all plans, retirement benefits are based on a formula which multiplies the final average compensation by the applicable accrual rate, and by the years of creditable service. For Regular Plan and Lunch Plan B members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after January 1, 2011, final average compensation is defined as the highest average 60-month period. For all other members, final average compensation is defined as the highest average 36-month period.

**Payment options:** A retiring member is entitled to receive the maximum benefit payable until the member's death. In lieu of the maximum benefit, the member may elect to receive a reduced benefit payable in the form of a Joint and Survivor Option, or a lump sum that cannot exceed 36 months of the member's maximum monthly benefit amount.

Effective July 1, 2009, members may make an irrevocable election at retirement to receive an actuarially reduced benefit which increases 2.5% annually, beginning on the first retirement anniversary date, but not before age 55 or before the retiree would have attained age 55 in the case of a surviving spouse. This option can be chosen in combination with the above options.

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

Deferred Retirement Option Program (DROP): In lieu of terminating employment and accepting a service retirement, an eligible member can begin participation in the Deferred Retirement Option Program (DROP) on the first retirement eligibility date for a period not to exceed the 3rd anniversary of retirement eligibility. Delayed participation reduces the three year participation period. During participation, benefits otherwise payable are fixed, and deposited in an individual DROP account.

Upon termination of DROP, the member can continue employment and earn additional accruals to be added to the fixed pre-DROP benefit.

Upon termination of employment, the member is entitled to the fixed benefit, an additional benefit based on post-DROP service (if any), and the individual DROP account balance which can be paid in a lump sum or an additional annuity based upon the account balance.

Disability Benefits: Active members whose first employment makes them eligible for membership in a Louisiana state retirement system before January 1, 2011, and who have five or more years of service credit are eligible for disability retirement benefits if certified by the State Medical Disability Board (SMDB) to be disabled from performing their job. All other members must have at least 10 years of service to be eligible for a disability benefit. Calculation of the disability benefit as well as the availability of a minor child benefit is determined by the plan to which the member belongs and the date on which the member's first employment made them eligible for membership in a Louisiana state retirement system.

Survivor Benefits: A surviving spouse with minor children of an active member with five years of creditable service (2 years immediately prior to death) or 20 years of creditable service is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) 50% of the member's benefit calculated at the 2.5% accrual rate for all creditable service. When a minor child(ren) is no longer eligible to receive survivor benefits, the spouse's benefit reverts to a survivor benefit in accordance with the provisions for a surviving spouse with no minor child(ren). Benefits for the minor child(ren) cease when he/she is no longer eligible.

Each minor child (maximum of 2) shall receive an amount equal to the greater of (a) 50% of the spouse's benefit, or (b) \$300 (up to 2 eligible children). Benefits to minors cease at attainment of 18, marriage, or age 23 if enrolled in an approved institution of higher education.

A surviving spouse without minor children of an active member with 10 years of creditable service (2 years immediately prior to death) or 20 years of creditable service is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) the option 2 equivalent of the benefit calculated at the 2.5% accrual rate for all creditable service.

Permanent Benefit Increases/Cost-of-Living Adjustments: As fully described in Title 11 of the Louisiana Revised Statutes, TRSL allows for the payment of permanent benefit increases, also known as cost-of-living adjustments (COLAs) that are funded through investment earnings when recommended by the Board of Trustees and approved by the State Legislature.

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Notes to Basic Financial Statements (continued)

Contributions: The employer contribution rate is established annually under LA R.S. 11:101 – 11:104 by the Public Retirement Systems’ Actuarial Committee (PRSAC), taking into consideration the recommendation of the System’s actuary. Each sub plan pays a separate actuarially determined employer contribution rate. However, all assets of TRSL are used for the payment of benefits for all classes of members, regardless of their plan. The rates in effect during the fiscal year ended June 30, 2016 are as follows:

2016 TRSL Sub Plan	Employer Contributions
K-12 Regular Plan	26.3%
Higher Ed Regular Plan	25.3%
Plan A	31.3%
Plan B	28.8%
ORP	Employer Contributions
2016	22.0%

The agency’s contractually required composite contribution rate for the year ended June 30, 2016 was 26.3% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year with an additional amount to finance any Unfunded Actuarial Accrued Liability. Contributions to the pension plan from the School Board were \$16,510,782 for the year ended June 30, 2016.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: At June 30, 2016, the School Board reported a liability of \$154,514,418 for its proportionate share of the TRSL Net Pension Liability. The Net Pension Liability was measured as of June 30, 2015 and the total pension liability used to calculate the Net Pension Obligation was determined by an actuarial valuation as of that date. The School Board’s proportion of the Net Pension Liability was based on a projection of the School Board’s long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2015, the School Board’s proportion was 1.43704%, which was an increase of 0.01863% from its proportion measured as of June 30, 2014.

For the year ended June 30, 2016, the School Board recognized pension expense of \$10,695,475 less employer’s amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$181,451.

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Notes to Basic Financial Statements (continued)

At June 30, 2016, the School Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experiences	\$ -	\$ 1,773,127
Changes of assumptions	-	-
Net difference between projected and actual earnings on pension plan investments	-	3,409,925
Change in proportion and differences between employer contributions and proportionate share of contributions	1,092,450	-
Employer contributions subsequent to the measurement date	16,510,782	-
Total	\$ 17,603,232	\$ 5,183,052

Deferred outflows of resources of \$16,510,782 related to pensions resulting from School Board contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the year ended June 30, 2017. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	
2016	\$ (2,736,545)
2017	(2,736,545)
2018	(1,733,209)
2019	3,115,697
	\$ (4,090,602)

Contributions – Proportionate Share: Differences between contributions remitted to the System and the employer’s proportionate share are recognized in pension expense using the straight line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the Schedule of Pension Amounts by Employer due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

Actuarial Assumptions: The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2015 are as follows:

Actuarial Cost Method	Entry Age Normal
Amortization approach	Closed
Actuarial Assumptions:	
Expected Remaining Service Lives	5 years
Investment Rate of Return	7.75% per annum
Inflation Rate	2.5% per annum
Salary Increases	Vary from 3.5% - 10.0% depending upon duration of service
Cost of Living Adjustment	None
Mortality Rates	Mortality rates were projected based on the RP-2000 Mortality Table with projection to 2025 using Scale AA
Termination and disability	Termination, disability, and retirement assumptions were projected based on a five year (2008-2012) experience of the System's members.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and an adjustment for the effect of rebalancing/diversification. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2014, are summarized in the following table:

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Notes to Basic Financial Statements (continued)

Asset Class	Long-Term Expected Real Rate of Return
Domestic equity	4.71%
International equity	5.69%
Domestic fixed income	2.04%
International fixed income	2.80%
Alternatives	5.94%

Discount Rate: The discount rate used to measure the total pension liability was 7.75%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate: The following presents the Employer's proportionate share of the Net Pension Liability calculated using the discount rate of 7.75%, as well as what the Employer's proportionate share of the Net Pension Liability would be if it were calculated using a discount rate that is one percentage-point lower (6.75%) or one percentage-point higher (8.75%) than the current rate:

	1.0% Decrease 6.75%	Current Discount Rate 7.75%	1.0% Increase 8.75%
Employer's proportionate share of the net pension liability	<u>\$ 195,516,898</u>	<u>\$ 154,514,418</u>	<u>\$ 119,641,018</u>

Support of Non-employer Contributing Entities: Contributions received by a pension plan from non-employer contributing entities that are not in a special funding situation are recorded as revenue by the respective pension plan. The School Board recognizes revenue in an amount equal to their proportionate share of the total contributions to the pension plan from these non-employer contributing entities. During the year ended June 30, 2016, the School Board recognized revenue as a result of support received from non-employer contributing entities of \$537,821 for its participation in TRSL.

Pension Plan Fiduciary Net Positions: Detailed information about the pension plan's fiduciary net position is available in the separately issued TRSL 2015 Comprehensive Annual Financial Report at [www.trsl.org](http://www.trsl.org).

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

B. Louisiana School Employees' Retirement System (LSERS)

For purposes of measuring the Net Pension Liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the State of Louisiana School Employees' Retirement System (System) and additions to/deductions from the System's fiduciary net position have been determined on the same basis as they are reported by the System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan Description: Certain employees of the School Board are provided with pensions through a cost-sharing multiple-employer defined benefit plan administered by the State of Louisiana School Employees' Retirement System, a component unit of the State of Louisiana. The System was established and provided for by LA R.S. 11:1001 to provide retirement, disability and survivor benefits to all eligible school bus drivers, school janitors, school custodians, school maintenance employees, school bus aides, or other regular school employees who actually work on a school bus helping with the transportation of school children. The System issues a publicly available financial report that can be obtained at [www.lasers.net](http://www.lasers.net).

Membership is mandatory for all persons employed by a Louisiana Parish or City School Board or by the Lafourche Special Education District #1 who work more than twenty hours per week or for part-time employees who have ten years of creditable service in the System as a school bus driver, school janitor, school custodian, school maintenance employee, school bus aide or any other regular school employee who actually works on a school bus helping with the transportation of school children. If a person is employed by and is eligible to be a member of more than one public agency within the state, he must be a member of each such retirement system. Members are vested after 10 years of service or 5 years if enrolled after June 30, 2010.

All temporary, seasonal and part-time employees as defined in Federal Regulations 26 CFR 31:3121(b)(7)-2 are not eligible for membership in the System. Any part-time employees who work 20 hours or less per week and who are not vested will be refunded their contributions.

Benefits Provided: Benefit provisions are authorized under Louisiana Revised Statutes 11:1141 – 11:1153. The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Retirement: A member who joined the System on or before June 30, 2010 is eligible for normal retirement if he has at least 30 years of creditable service regardless of age, 25 years of creditable service and is at least age 55, 20 years of creditable service regardless of age with an actuarially reduced benefit, or 10 years of creditable service and is at least age 60. A member who joined the system on or after July 1, 2010 is eligible for normal retirement if he has at least 5 years of creditable service and is at least age 60, or 20 years of creditable service regardless of age with an actuarially reduced benefit.

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Notes to Basic Financial Statements (continued)

For members who joined the System prior to July 1, 2006, the maximum retirement benefit is an amount equal to 3 1/3% of the average compensation for the three highest consecutive years of membership service, subject to the 10% salary limitation, multiplied by the number of years of service limited to 100% of final average compensation plus a supplementary allowance of \$2.00 per month for each year of service. For members who joined the System on or after July 1, 2006 through June 30, 2010, 3 1/3% of the average compensation is used to calculate benefits; however, the calculation consists of the five highest consecutive years of membership service, subject to the 10% salary limitation. For members who join the System on or after July 1, 2010, 2 1/2% of the average compensation is used to calculate benefits and consists of the five highest consecutive years' average salary, subject to the 15% salary limitation. The supplemental allowance was eliminated for members entering the System on or after July 1, 1986. Effective January 1, 1992, the supplemental allowance was reinstated to all members whose service retirement became effective after July 1, 1971.

Deferred Retirement Option Plan: Members of the System may elect to participate in the Deferred Retirement Option Plan (DROP) and defer the receipt of benefits. The election may be made only one time and the duration is limited to three years. Once an option has been selected, no change is permitted. Upon the effective date of the commencement of participation in the DROP Plan, active membership in the regular retirement plan of the System terminates. Average compensation and creditable service remain as they existed on the effective date of commencement of participation in DROP. The monthly retirement benefits, that would have been payable had the person elected to cease employment and receive a service retirement allowance, are paid into the Deferred Retirement Option Plan Fund Account.

The System maintains subaccounts within this account reflecting the credits attributed to each participant in the DROP program. Interest credited and payments from the DROP account are made in accordance with Louisiana Revised Statutes 11:1152(F)(3). Upon termination of participation in both the DROP program and employment, a participant may receive his DROP monies either in a lump sum payment from the account or systematic disbursements.

The System also provides for deferred benefits for vested members who terminate before being eligible for retirement. Once the member reaches the appropriate age for retirement, benefits become payable.

Disability Benefits: A member is eligible to retire and receive disability benefits if he has at least five years of creditable service, is not eligible for normal retirement and has become totally and permanently disabled and is certified as disabled by the Medical Board. A vested person with twenty or more years of creditable service is eligible for a disability benefit until normal retirement age. A member who joins the System on or after July 1, 2006, must have at least ten years of service to qualify for disability benefits.

Survivor Benefits: Upon the death of a member with five or more years of creditable service, the System provides benefits for surviving spouses and minor children. Under certain conditions outlined in the statutes, a spouse is entitled to 75% of the member's benefits.

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Notes to Basic Financial Statements (continued)

**Initial Benefit Retirement Plan:** Effective January 1, 1996, the state legislature authorized the System to establish an Initial Benefits Retirement Plan (IBRP) program. IBRP is available to members who have not participated in DROP and who select the maximum benefit, Option 2 benefit, Option 3 benefit or Option 4 benefit. Thereafter, these members are ineligible to participate in the DROP. The IBRP program provides both a one-time single sum payment of up to 36 months of a regular monthly retirement benefit, plus a reduced monthly retirement benefit for life. Interest credited and payments from IBRP account are made in accordance with Louisiana Revised Statutes 11:1152(F)(3).

**Contributions:** Contributions for all participating school boards are actuarially determined as required by Act 81 of 1988 but cannot be less than the rate required by the Constitution. The actual employer contribution rate for the year ended June 30, 2015 was 33.0%.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions:** At June 30, 2016, the School Board reported a liability of \$11,587,726 for its proportionate share of the System's Net Pension Liability. The Net Pension Liability was measured as of June 30, 2015 and the total pension liability used to calculate the Net Pension Obligation was determined by an actuarial valuation as of that date. The School Board's proportion of the Net Pension Liability was based on a projection of the School Board's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2015, the School Board's proportion was 1.827351%, which was a decrease of 0.014249% from its proportion measured as of June 30, 2014..

For the year ended June 30, 2016, the School Board recognized pension expense of \$872,489 less employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$4,355.

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Notes to Basic Financial Statements (continued)

At June 30, 2016, the School Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experiences	\$ -	\$ 1,033,272
Changes of assumptions	833,489	-
Net difference between projected and actual earnings on pension plan investments	-	539,140
Change in proportion and differences between employer contributions and proportionate share of contributions	(16,615)	87,259
Employer contributions subsequent to the measurement date	1,570,714	-
Total	\$ 2,387,588	\$ 1,659,671

Deferred outflows of resources of \$1,570,714 reported as deferred outflows of resources related to pensions resulting from School Board contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2017. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	
2016	\$ (494,865)
2017	(351,406)
2018	(283,166)
2019	286,640
	\$ (842,797)

Contributions – Proportionate Share: Differences between contributions remitted to the System and the employer’s proportionate share are recognized in pension expense/(benefit) using the straight line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the Schedule of Pension Amounts by Employer due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

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Notes to Basic Financial Statements (continued)

Actuarial Assumptions: The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2015 are as follows:

Actuarial Cost Method	Entry Age Normal
Actuarial Assumptions:	
Expected Remaining Service Lives	3 years
Investment Rate of Return	7.00%, net of investment expense
Inflation Rate	2.75% per annum
Mortality	Mortality rates based on the RP-2000 Sex Distinct Mortality Table
Salary Increases	Salary increases were projected based on a 2008-2012 experience study of the Plan's members. The annual salary growth rates are based upon the members' years of service.
Cost of Living Adjustments	Cost-of living raises may be granted from the Experience Account provided there are sufficient funds needed to offset the increase in the actuarial liability and the plan has met the criteria and eligibility requirements outlined by ACT 399 of 2014.

The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the CAPM pricing model (top-down), a treasury yield curve approach (bottom-up) and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward looking basis in equilibrium, in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The best estimates of geometric real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2015 are summarized in the following table:

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Notes to Basic Financial Statements (continued)

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Fixed Income	30.0%	1.06%
Equity	51.0%	3.61%
Alternatives	13.0%	0.89%
Real Assets	6.0%	0.44%
Totals	100%	6.00%
 Inflation		 2.30%
Expected Arithmetic Nominal Return		8.30%

Discount Rate: The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PERSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the system's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all period of projected benefit payments to determine the total pension liability.

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate: The following presents the employer's proportionate share of the net pension liability calculated using the discount rate of 7.00%, as well as what the employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower (6.00%) or one percentage-point higher (8.00%) than the current rate:

	1.0% Decrease 6.00%	Current Discount Rate 7.00%	1.0% Increase 8.00%
Employer's proportionate share of the net pension liability	\$ 15,918,722	\$ 11,587,726	\$ 7,884,366

Pension Plan Fiduciary Net Positions: Detailed information about the pension plan's fiduciary net position is available in the separately issued stand-alone audit report issued on School Employees' Retirement System financial statements for the year ended June 30, 2015. Access to the audit report can be found on the Office of the Louisiana Legislative Auditor's official website: [www.la.state.la.us](http://www.la.state.la.us).

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Notes to Basic Financial Statements (continued)

C. Louisiana State Employees' Retirement System

For purposes of measuring the Net Pension Liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Louisiana State Employees' Retirement System (LASERS) and additions to/deductions from LASERS' fiduciary net position have been determined on the same basis as they are reported by LASERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan Description: Certain employees of the School Board are provided with pensions through a cost-sharing multiple-employer defined benefit plan administered by the Louisiana State Employees' Retirement System (LASERS). Section 401 of Title 11 of the Louisiana Revised Statutes (LA R.S. 11:401) grants to LASERS Board of Trustees and the Louisiana Legislature the authority to review administration, benefits terms, investments, and funding of the plan. LASERS issues a publicly available financial report that can be obtained at [www.lasersonline.org](http://www.lasersonline.org).

Benefits Provided: The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Retirement: The age and years of creditable service required in order for a member to retire with full benefits are established by statute, and vary depending on the member's hire date, employer, and job classification. The majority of LASERS rank and file members may either retire with full benefits at any age upon completing 30 years of creditable service or at age 60 upon completing five to ten years of creditable service depending on their plan. Additionally, members may choose to retire with 20 years of service at any age, with an actuarially reduced benefit. The basic annual retirement benefit for members is equal to 2.5% to 3.5% of average compensation multiplied by the number of years of creditable service.

Average compensation is defined as the member's average annual earned compensation for the highest 36 consecutive months of employment for members employed prior to July 1, 2006. For members hired July 1, 2006 or later, average compensation is based on the member's average annual earned compensation for the highest 60 consecutive months of employment. The maximum annual retirement benefit cannot exceed the lesser of 100% of average compensation or a certain specified dollar amount of actuarially determined monetary limits, which vary depending upon the member's age at retirement. Judges, court officers, and certain elected officials receive an additional annual retirement benefit equal to 1.0% of average compensation multiplied by the number of years of creditable service in their respective capacity. As an alternative to the basic retirement benefits, a member may elect to receive their retirement benefits under any one of six different options providing for reduced retirement benefits payable throughout their life, with certain benefits being paid to their designated beneficiary after their death.

Act 992 of the 2010 Louisiana Regular Legislative Session, changed the benefit structure for LASERS members hired on or after January 1, 2011. This resulted in three new plans: regular, hazardous duty, and judges. The new regular plan includes regular members and those members who were formerly eligible to participate in specialty plans, excluding

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Notes to Basic Financial Statements (continued)

hazardous duty and judges. Regular members and judges are eligible to retire at age 60 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Hazardous duty members are eligible to retire with twelve years of creditable service at age 55, 25 years of creditable service at any age or with a reduced benefit after 20 years of creditable service. Average compensation will be based on the member's average annual earned compensation for the highest 60 consecutive months of employment for all three new plans. Members in the regular plan will receive a 2.5% accrual rate, hazardous duty plan a 3.33% accrual rate, and judges a 3.5% accrual rate. The extra 1.0% accrual rate for each year of service for court officers, the governor, lieutenant governor, legislators, House clerk, sergeants at arms, or Senate secretary, employed after January 1, 2011, was eliminated by Act 992. Specialty plan and regular members, hired prior to January 1, 2011, who are hazardous duty employees have the option to transition to the new hazardous duty plan.

A member leaving employment before attaining minimum retirement age, but after completing certain minimum service requirements, becomes eligible for a benefit provided the member lives to the minimum service retirement age, and does not withdraw their accumulated contributions. The minimum service requirement for benefits varies depending upon the member's employer and service classification but generally is ten years of service.

Deferred Retirement Benefits: The State Legislature authorized LASERS to establish a Deferred Retirement Option Plan (DROP). When a member enters DROP, their status changes from active member to retiree even though they continue to work and draw their salary for a period of up to three years. The election is irrevocable once participation begins. During DROP participation, accumulated retirement benefits that would have been paid to each retiree are separately tracked. For members who entered DROP prior to January 1, 2004, interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero) will be credited to the retiree after participation ends. At that time, the member must choose among available alternatives for the distribution of benefits that have accumulated in the DROP account. Members who enter DROP on or after January 1, 2004, are required to participate in LASERS Self-Directed Plan (SDP) which is administered by a third-party provider. The SDP allows DROP participants to choose from a menu of investment options for the allocation of their DROP balances. Participants may diversify their investments by choosing from an approved list of mutual funds with different holdings, management styles, and risk factors.

Members eligible to retire and who do not choose to participate in DROP may elect to receive at the time of retirement an initial benefit option (IBO) in an amount up to 36 months of benefits, with an actuarial reduction of their future benefits. For members who selected the IBO option prior to January 1, 2004, such amount may be withdrawn or remain in the IBO account earning interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero). Those members who select the IBO on or after January 1, 2004, are required to enter the SDP as described above.

Disability Benefits: All members with ten or more years of credited service who become disabled may receive a maximum disability retirement benefit equivalent to the regular retirement formula without reduction by reason of age.

Upon reaching age 60, the disability retiree may receive a regular retirement benefit by making application to the Board of Trustees.

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

For injuries sustained in the line of duty, hazardous duty personnel in the Hazardous Duty Services Plan will receive a disability benefit equal to 75% of final average compensation.

**Survivor Benefits:** Certain eligible surviving dependents receive benefits based on the deceased member's compensation and their relationship to the deceased. The deceased member who was in state service at the time of death must have a minimum of five years of service credit, at least two of which were earned immediately prior to death, or who had a minimum of twenty years of service credit regardless of when earned in order for a benefit to be paid to a minor or handicapped child. Benefits are payable to an unmarried child until age 18, or age 23 if the child remains a full-time student. The aforementioned minimum service credit requirement is ten years for a surviving spouse with no minor children, and benefits are to be paid for life to the spouse or qualified handicapped child.

**Permanent Benefit Increases/Cost-of-Living Adjustments:** As fully described in Title 11 of the Louisiana Revised Statutes, LASERS allows for the payment of permanent benefit increases, also known as cost-of-living adjustments (COLAs) that are funded through investment earnings when recommended by the Board of Trustees and approved by the State Legislature.

**Contributions:** Contribution requirements of active employees are governed by Section 401 of Title 11 of the Louisiana Revised Statutes (LA R.S. 11:401) and may be amended by the Louisiana Legislature. Employer contributions and employee contributions deducted from a member's salary are remitted to LASERS by participating employers. The rates in effect during the year ended June 30, 2016 for the various plans follow:

Plan	Plan Status	Employer Rate
Appellate law Clerks	Closed	37.0%
Appellate Law Clerks hired on or after 7/01/06	Open	37.0%
Alcohol Tobacco Control	Closed	44.8%
Bridge Police	Closed	35.3%
Bridge Police hired on or after 7/01/06	Closed	35.3%
Corrections Primary	Closed	39.9%
Corrections Secondary	Closed	40.8%
Hazardous Duty	Open	35.6%
Judges hired before 1/1/2011	Closed	41.5%
Judges hired after 12/31/2010	Open	36.2%
Legislators	Closed	41.2%
Optional Retirement Plan (ORP) before 7/01/06	Closed	37.0%
Optional Retirement Plan (ORP) after 7/01/06	Closed	37.0%
Peace Officers	Closed	41.5%
Regular Employees hired before 7/01/06	Closed	37.0%
Regular Employees hired on or after 7/01/06	Closed	37.0%
Regular Employees hired on or after 1/1/11	Open	37.0%
Special Legislative Employees	Closed	41.2%
Wildfile Agents	Closed	46.9%
<b>Aggregate Rate</b>		<b>37.4%</b>

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

The agency's contractually required composite contribution rate for the year ended June 30, 2016 was 37.2% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year with an additional amount to finance any Unfunded Actuarial Accrued Liability. Contributions to the pension plan from the School Board were \$23,009 for the year ended June 30, 2016.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: At June 30, 2016, the School Board reported a liability of \$299,334 for its proportionate share of the LASERS net pension liability. The net pension liability was measured as of June 30, 2015 and the total pension liability used to calculate the net pension obligation was determined by an actuarial valuation as of that date. The School Board's proportion of the net pension liability was based on a projection of the School Board's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2015, the School Board's proportion was 0.004400%, which was a decrease of 0.003370% from its proportion measured as of June 30, 2014.

For the year ended June 30, 2016, the School Board recognized pension expense of \$18,730 plus employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$52,809.

At June 30, 2016, the School Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual expenses	\$ 400	\$ 2,452
Change of assumptions	-	-
Net differences between projected and actual earnings on pension plan investments	-	271
Change in proportion and differences between employer contributions and proportionate share of contributions	98,193	-
Employer contributions subsequent to the measurement date	<u>23,009</u>	<u>-</u>
Total	<u>\$ 121,602</u>	<u>\$ 2,723</u>

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

Deferred outflows of resources of \$23,009 reported as deferred outflows of resources related to pensions resulting from School Board contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the year ended June 30, 2017. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended <u>June 30,</u>	
2016	\$ 48,314
2017	50,766
2018	(9,669)
2019	<u>6,459</u>
	<u>\$ 95,870</u>

**Contributions – Proportionate Share:** Differences between contributions remitted to the System and the employer’s proportionate share are recognized in pension expense using the straight line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the Schedule of Pension Amounts by Employer due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

**Actuarial Assumptions:** The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees’ past periods of service, less the amount of the pension plan’s fiduciary net position.

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Notes to Basic Financial Statements (continued)

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2015 are as follows:

Valuation Date	June 30, 2015		
Actuarial Cost Method	Entry Age Normal		
Expected Remaining Service Lives	3 years		
Investment Rate of Return	7.75% per annum		
Inflation Rate	3.0% per annum		
Mortality Rates	Non-disabled members - Mortality rates based on the RP-2000 Combined Health Mortality Table with mortality improvement projected to 2015. Disabled members - Mortality Table, with no projection for mortality improvement.		
Termination, Disability, and Retirement	Termination, disability, and retirement assumptions were projected based on a five year (2009-2013) experience study of the System's members.		
Salary Increases	Salary increases were projected based on a 2009-2013 experience study of the System's members. The salary increase ranges for specific types of members are:		
	<u>Member Type</u>	<u>Lower Range</u>	<u>Upper Range</u>
	Regular	4.0%	13.0%
	Judges	3.0%	5.5%
	Corrections	3.6%	14.5%
	Hazardous Duty	3.6%	14.5%
	Wildlife	3.6%	14.5%
Cost of Living Adjustments	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost of living increases. The projected benefit payments do not include provisions for potential future increases not yet authorized by the Board of Trustees as they were deemed not to be substantively automatic.		

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Notes to Basic Financial Statements (continued)

The long-term expected rate of return on pension plan investments was determined using a building block method in which best estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 3.0% and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rate of return is 8.66% for 2015. Best estimates of geometric real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2015 are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Cash	0.24%
Domestic equity	4.56%
International equity	5.67%
Domestic fixed income	2.24%
International fixed income	3.64%
Alternative investments	7.82%
Global asset allocation	3.70%
Total Fund	5.66%

**Discount Rate:** The discount rate used to measure the total pension liability was 7.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate:** The following presents the Employer's proportionate share of the Net Pension Liability calculated using the discount rate of 7.75%, as well as what the Employer's proportionate share of the Net Pension Liability would be if it were calculated using a discount rate that is one percentage-point lower (6.75%) or one percentage-point higher (8.75%) than the current rate:

	1.0% Decrease 6.75%	Current Discount Rate 7.75%	1.0% Increase 8.75%
Employer's proportionate share of the net pension liability	\$ 377,825	\$ 299,334	\$ 232,677

**Pension Plan Fiduciary Net Positions:** Detailed information about the pension plan's fiduciary net position is available in the separately issued LASERS 2015 Comprehensive Annual Financial Report at [www.lasersonline.org](http://www.lasersonline.org).

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Notes to Basic Financial Statements (continued)

(9) Post-employment Benefit

Plan Description. The School Board's medical and life insurance benefits are provided upon actual retirement.

Most employees are covered by the Teachers' Retirement System of Louisiana (TRSL). The retirement eligibility (D.R.O.P. entry) provisions as follows: 30 years of service at any age; age 55 and 25 years of service; or, age 60 and 5 years of service. Employees hired on or after January 1, 2011 must have attained at least age 60 at retirement (or D.R.O.P. entry) to avoid actuarial reduction in the retirement benefit. See the section following entitled "Post-employment Benefit Plan Eligibility Requirements" for the assumption as to time of actual retirement.

Life insurance coverage is provided to retirees at the same amount as in force at time of retirement, with a reduction of 35% from the original amount at age 65 and a reduction of 50% from the original amount at age 70. The School Board's contribution for retiree life coverage is a flat \$.25 per month per \$1,000 of coverage, with the retiree paying the remainder of the unblended rate. All of the assumptions used for the valuation of the medical benefits have been used except for the trend assumption; zero trend was used for life insurance.

Contribution Rates. Employees do not contribute to their post employment benefits costs until they become retirees and begin receiving those benefits. The plan provisions and contribution rates are contained in the official plan documents.

Fund Policy. Until fiscal year ended June 30, 2008, the School Board recognized the cost of providing post-employment medical and life benefits (School Board's portion of the retiree medical and life benefit premiums) as an expense when the benefit premiums were due and thus financed the cost of the post-employment benefits on a pay-as-you-go basis. Effective with the fiscal year beginning July 1, 2008, the School Board implemented the provisions of Government Accounting Standards Board Codification Section P50, *Accounting and Financial Reporting by Employers for Post Employment Benefits Other than Pensions* (GASB Statement No. 45).

In fiscal year ended June 30, 2016, the School Board's portion of health care and life insurance funding cost for retired employees totaled \$2,267,297. This amount was applied toward the net other post-employment benefit (OPEB) obligation as shown in the table on the following page.

Annual Required Contribution. The School Board's annual required contribution (ARC) is an amount actuarially determined in accordance with GASB Codification Section P50. The annual required contribution (ARC) is the sum of the normal cost plus the contribution to amortize the unfunded actuarial accrued liability (UAAL). A level dollar, closed amortization period of 30 years (the maximum amortization period allowed by GASB Codification Section P50) has been used for the post-employment benefits. The actuarially computed ARC is as follows:

Normal Cost	\$ 1,096,241
30-year UAL amortization amount	<u>2,954,035</u>
Annual required contribution (ARC)	<u>\$ 4,050,276</u>

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

Net Post-employment Benefit Obligation. The table below shows the School Board's net OPEB obligation for fiscal year ended June 30, 2016:

Beginning net OPEB obligation 7/1/2014	<u>\$ 12,161,569</u>
Annual required contribution	4,050,276
Interest on net OPEB obligation	486,463
ARC Adjustment	<u>(703,304)</u>
OPEB cost	3,833,435
Contribution to irrevocable trust	-
Current year retiree premium	<u>(2,267,297)</u>
Change in net OPEB obligation	<u>1,566,138</u>
Ending net OPEB obligation 6/30/2015	<u>\$ 13,727,707</u>

The following table shows the School Board's annual other post employment benefits (OPEB) cost, percentage of the cost contributed, and the net unfunded OPEB obligation:

Fiscal Year Ended	Annual OPEB Cost	Percentage of Annual Cost Contributed	Net OPEB Obligation (Asset)
6/30/2016	\$ 3,833,435	59.15%	\$ 13,727,707
6/30/2015	\$ 3,793,901	56.15%	\$ 12,161,569
6/30/2014	\$ 3,671,066	53.73%	\$ 10,198,063

Funded Status and Funding Progress. In the fiscal year ended June 30, 2016, the School Board made no contributions to its post employment benefits plan. The plan was not funded, has no assets, and has a funded ratio of zero. Based on the July 1, 2013 actuarial valuation, the most recent valuation, the actuarial accrued liability (AAL) as of June 30, 2016 was \$53,125,161 which is defined as that portion, as determined by a particular actuarial cost method (the School Board uses the projected unit credit cost method), of the actuarial present value of post employment plan benefits and expenses which is not provided by normal cost.

	<u>Medical</u>
Actuarial Accrued Liability (AAL)	\$ 53,125,161
Actuarial Value of Plan Assets	<u>-</u>
Unfunded Act. Accrued Liability (UAAL)	<u>53,125,161</u>
Funded Ratio (Act. Val. Assets/AAL)	<u>0%</u>
Covered Payroll (active plan members)	<u>\$ 71,413,132</u>
UAAL as a percentage of covered payroll	<u>74.39%</u>

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

Actuarial Methods and Assumptions. Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. The actuarial valuation for post employment benefits includes estimates and assumptions regarding (1) turnover rate; (2) retirement rate; (3) health care cost trend rate; (4) mortality rate; (5) discount rate (investment return assumption); and (6) the period to which the costs apply (past, current, or future years of service by employees). Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

The actuarial calculations are based on the types of benefits provided under the terms of the substantive plan (the plan as understood by the School Board and its employee plan members) at the time of the valuation and on the pattern of sharing costs between the School Board and its plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations on the pattern of cost sharing between School Board and plan members in the future. Consistent with the long-term perspective of actuarial calculations, the actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial liabilities and the actuarial value of assets.

Actuarial Cost Method. The ARC is determined using the projected unit credit cost method. The employer portion of the cost for retiree medical care in each future year is determined by projecting the current cost levels using the healthcare cost trend rate and discounting this projected amount to the valuation date using the other described pertinent actuarial assumptions, including the investment return assumption (discount rate), mortality, and turnover.

Actuarial Value of Plan Assets. There are not any plan assets. In future valuations, should funding take place, a smoothed market value consistent with Actuarial Standards Board Actuarial Standards of Practice Number 6 (ASOP 6), as provided in paragraph number 125 of GASB Statement 45 is anticipated.

Turnover Rate. An age-related turnover scale based on actual experience has been used. The rates, when applied to the active employee census, produce an annual turnover of approximately 5%.

Post employment Benefit Plan Eligibility Requirements. Based on historical experience, it has been assumed that entitlement to benefits will commence eight years after earliest eligibility to retire (or enter D.R.O.P.). The eight years represents three years in the D.R.O.P. plus an additional five years delay after the end of the D.R.O.P. period. Medical benefits are provided to employees upon actual retirement.

Investment Return Assumption (Discount Rate). GASB Codification Section P50 states that the investment return assumption should be the estimated long-term investment yield on the investments that are expected to be used to finance the payment of benefits (that is, for a plan which is funded). Based on the assumption that the ARC will not be funded, a 4% annual investment return has been used in this valuation.

Health Care Cost Trend Rate. The expected rate of increase in medical cost is based on a graded schedule beginning with 8% annually, down to an ultimate annual rate of 5.0% for ten years out and later.

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

Mortality Rate. The 1994 Group Annuity Reserving (94GAR) table, projected to 2002, based on a fixed blend of 50% of the unloaded male mortality rate and 50% of the unloaded female mortality rates, is used. This is a recently published mortality table which has been used in determining the value of accrued benefits in defined benefit pension plans. Projected future mortality improvement has not been used since the table contains sufficiently conservative margins for the population involved in this valuation.

Method of Determining Value of Benefits. The "value of benefits" has been assumed to be the portion of the premium after retirement date expected to be paid by the employer for each retiree and has been used as the basis for calculating the actuarial present value of OPEB benefits to be paid. The employer pays only for the retiree coverage (not dependents) after retirement according to a schedule based on the number of years of service at time of retirement:

<u>Years of Service</u>	<u>Monthly Contribution</u>
30+	\$ 139
25 to 29	127
20 to 24	116
10 to 19	95
1 to 9	69

In addition to the above scheduled employer contribution accounts, an implicit estimated subsidy of 30% of the blended rates has been added before Medicare eligibility in order to comply with GASB Codification Section P50 requirement to use unblended rates.

Inflation Rate. Included in both the Investment Return Assumption and the Healthcare Cost Trend rates above is an implicit inflation assumption of 2.50% annually.

Projected Salary Increases. This assumption is not applicable since neither the benefit structure nor the valuation methodology involves salary.

Post-retirement Benefit Increases. The plan benefit provisions in effect for retirees as of the valuation date have been used and it has been assumed for valuation purposes that there will not be any changes in the future.

Below is a summary of OPEB cost and contributions for the last three fiscal years.

	OPEB Costs and Contributions		
	June 30,		
	2015	2014	2013
OPEB cost	<u>3,793,901</u>	<u>3,671,066</u>	<u>3,426,979</u>
Contribution	-	-	-
Retiree premium	<u>2,130,395</u>	<u>1,972,588</u>	<u>1,918,990</u>
Total contribution and premium	<u>2,130,395</u>	<u>1,972,588</u>	<u>1,918,990</u>
Change in net OPEB obligation	<u>1,663,506</u>	<u>1,698,478</u>	<u>1,507,989</u>
% of contribution cost	<u>0.0%</u>	<u>0.0%</u>	<u>0.0%</u>
% of contribution plus premium to cost	<u>56.15%</u>	<u>53.73%</u>	<u>56.00%</u>

IBERIA PARISH SCHOOL BOARD  
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Notes to Basic Financial Statements (continued)

(10) Risk Management

The School Board is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. In order to minimize the effects of these potential threats, the School Board has elected to purchase property, general liability, professional liability and surety bonding insurances through the commercial insurance market. The School Board is insured up to policy limits for each of the above risks. There were no significant changes in coverage, retentions, or limits during the year ended June 30, 2016. Settled claims have not exceeded the commercial coverage in any of the previous three fiscal years.

The School Board is self-insured for unemployment compensation and workers compensation benefits.

Unemployment Compensation Insurance

The School Board has established an Unemployment Compensation Self Insurance Program for the purpose of providing coverage under the Louisiana Unemployment Compensation Law.

The School Board accounts for and reports these activities in the General Fund within the constraints of the modified accrual basis of accounting.

Claims expenditures/expenses and liabilities are reported when it is probable that a loss has occurred and the amount of that loss can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported. Claims paid are recorded as expenditures/expenses against the General Fund insurance appropriation. Claims paid for unemployment compensation amounted to \$7,384 for the fiscal year. Long-term obligations that are not expected to be liquidated with expendable available financial resources are not reported in the fund financial statements. Such amounts, if any, are reported in the government-wide statements in accordance with the accrual basis of accounting. However, according to the claims administrator, it is unlikely that claims will be paid on cases that are over a year old.

Workers Compensation Insurance

The School Board has established a Workers' Compensation Self Insurance Program for the purpose of providing medical and indemnity payments as required by law for on-the-job related injuries. The School Board has a contract with Gulf South Risk Services, Inc. for plan administration services. Claims processing is handled by Gulf South Risk Services, Inc. Under the program, the School Board has obtained reinsurance coverage for excess workers' compensation and employer's liability. The retention for the policy for fiscal year ended June 30, 2016, is \$300,000 per occurrence.

An internal service fund is used to account for the activities related to workers' compensation insurance.

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Notes to Basic Financial Statements (continued)

(11) Litigation and Claims

At June 30, 2016, the School Board is involved in several lawsuits. In the opinion of legal counsel for the School Board, most lawsuits filed against the School Board fall within the coverage of the insurance policies carried by the School Board and are within the policy limits. The ultimate outcome of these lawsuits cannot be determined. However, no provisions for any liability that may result has been made in the financial statements since the School Board would be in a position to take advantage of the statutory cap for damages against a political subdivision.

(12) Federal and State Grants

In the normal course of operations, the School Board receives grant funds from various Federal and State agencies. The grant programs are subject to audits by agents of the granting authority, the purpose of which is to ensure compliance with conditions precedent to the granting of funds. Any liability for reimbursement which may arise as a result of these audits is not believed to be material.

The School Board has been notified by the Governor's Office of Homeland Security and Emergency Preparedness (GOHSEP) of potential payments to the School Board in excess of funding provided by the Federal Emergency Management Agency (FEMA) in the amount of \$2,309,268. The School Board was a participant in FEMA's Public Assistance Grant Program and received funding to recover disaster-related expenses and/or to rebuild or repair damaged infrastructure as a result of Hurricanes Katrina, Rita, and Gustav. The School Board disagrees with GOHSEP's determinations.

(13) Long-Term Liabilities

The following is a summary of changes in long-term liabilities for the year ended June 30, 2016:

	Beginning Balance	Additions	Reductions	Ending Balance	Due within one year
Governmental activities:					
General obligation bonds	\$ 73,255,000	\$9,800,000	\$6,225,000	\$ 76,830,000	\$5,025,000
General obligation refunding bonds	48,860,000	-	2,235,000	46,625,000	3,820,000
Compensated absences	4,957,551	132,636	-	5,090,187	-
	<u>\$ 127,072,551</u>	<u>\$9,932,636</u>	<u>\$8,460,000</u>	<u>\$128,545,187</u>	<u>\$8,845,000</u>

Compensated absences typically have been liquidated by the general fund and a few other governmental funds.

All principal and interest requirements on the parish-wide general obligation bonds are funded in accordance with Louisiana law by an annual ad valorem tax levy on taxable property within the parish. The outstanding sales tax refunding bonds are financed by a portion of the special three-fourths of one percent sales and use tax levied by the School Board. At June 30, 2016, the School Board has accumulated \$8,770,781, in debt service funds for future debt requirements. This amount is presented as restricted fund balance on the fund financial statements.

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Notes to Basic Financial Statements (continued)

The School Board issues general obligation bonds, sales tax bonds and certificates of indebtedness to provide funds for the acquisition, construction or improvement of major capital facilities. These bonds are direct obligations and pledge the full faith and credit of the School Board.

Long-term liabilities outstanding at June 30, 2016, are as follows:

	<u>Issue Date</u>	<u>Final Maturity Date</u>	<u>Interest Rates</u>	<u>Balance Outstanding</u>
Governmental activities:				
General obligation bonds				
Series 2007	08/01/07	03/01/27	4.50 - 5.50	965,000
Series 2009	03/01/09	03/01/29	3.55 - 4.35	5,320,000
Series 2009A	12/01/09	03/01/24	3.00 - 4.50	9,760,000
Series 2010	03/01/10	03/01/30	2.50 - 4.25	11,950,000
Series 2010A	09/01/10	03/01/30	2.00 - 4.00	11,155,000
Series 2011	03/01/11	03/01/31	4.00 - 5.00	13,230,000
Series 2013	12/19/13	09/01/33	2.00 - 4.00	5,840,000
Series 2014	04/09/14	03/01/34	3.00 - 4.00	9,135,000
Series 2015	07/30/15	03/01/35	2.00 - 3.75	<u>9,475,000</u>
				<u>76,830,000</u>
Refunding bonds				
Series 2008	01/08/08	03/01/18	3.69	1,445,000
Series 2011	07/08/11	03/01/22	2.00 - 4.00	4,635,000
Series 2012	03/30/12	03/01/24	2.29	5,415,000
Series 2013	03/30/13	03/01/25	2.48	3,140,000
Series 2014	04/29/14	03/01/26	3.125 - 5.00	19,260,000
Series 2014A	08/28/14	03/01/27	3.00 - 5.00	<u>12,730,000</u>
				<u>46,625,000</u>
Total general obligation and refunding bonds				123,455,000
Add: unamortized premiums on bonds				<u>2,922,764</u>
				126,377,764
Other liabilities -				
Compensated absences				<u>5,090,187</u>
Total governmental activities				<u>\$ 131,467,951</u>

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

The annual debt service requirements to maturity of all bonds and certificates outstanding at June 30, 2016, follows:

	General Obligation and Refunding Bonds		
	Principal	Interest	Total
2017	\$ 8,845,000	\$ 4,542,372	\$ 13,387,372
2018	9,245,000	4,242,450	13,487,450
2019	8,925,000	3,939,766	12,864,766
2020	9,365,000	3,634,224	12,999,224
2021	11,405,000	3,190,052	14,595,052
2022-2026	45,980,000	10,707,188	56,687,188
2027-2031	24,130,000	3,644,460	27,774,460
2032-2035	5,560,000	480,576	6,040,576
	\$ 123,455,000	\$34,381,088	\$ 157,836,088

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

(14) Fund Balance

Fund balance is classified as nonspendable, restricted, committed, assigned, and/or unassigned based primarily on the extent to which the School Board is bound to observe constraints imposed upon the use of the resources in the government funds. The constraints placed on fund balance for the major governmental funds and all other governmental funds are presented as follows:

	<u>General</u>	<u>Bond Retirement</u>	<u>Other Governmental</u>	<u>Totals</u>
Fund balances:				
Nonspendable -				
Inventory	\$ -	\$ -	\$ 618,128	\$ 618,128
Prepaid items	<u>1,099,266</u>	<u>-</u>	<u>-</u>	<u>1,099,266</u>
Total fund balances - nonspendable	<u>1,099,266</u>	<u>-</u>	<u>618,128</u>	<u>1,717,394</u>
Restricted for -				
Capital projects	-	-	2,149,678	2,149,678
Debt retirement	-	8,770,781	-	8,770,781
Sales and use tax restrictions - salaries and benefits	6,328,592	-	-	6,328,592
Sales and use tax restrictions - utilities	<u>-</u>	<u>-</u>	<u>1,305,068</u>	<u>1,305,068</u>
Total fund balances - reserved	<u>6,328,592</u>	<u>8,770,781</u>	<u>3,454,746</u>	<u>18,554,119</u>
Committed to -				
Building insurance	250,000	-	-	250,000
Food service	-	-	1,115,456	1,115,456
Education excellence program	848,382	-	-	848,382
Employee hospitalization insurance	919,761	-	-	919,761
Litigation settlement	667,218	-	-	667,218
Unemployment insurance	98,336	-	-	98,336
Workers' compensation insurance	<u>233,809</u>	<u>-</u>	<u>-</u>	<u>233,809</u>
Total fund balances - committed	<u>3,017,506</u>	<u>-</u>	<u>1,115,456</u>	<u>4,132,962</u>
Unassigned	<u>39,723,923</u>	<u>-</u>	<u>2,648,679</u>	<u>42,372,602</u>
Total fund balances	<u>\$ 50,169,287</u>	<u>\$ 8,770,781</u>	<u>\$ 7,837,009</u>	<u>\$ 66,777,077</u>

A. Nonspendable

Inventory

Inventory in the amount of \$618,128 represents purchases of food which will be consumed after June 30, 2016.

Prepaid items

Prepaid items in the amount of \$1,099,266 represents payments to vendors for expenditures that will apply to periods after June 30, 2016.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

B. Sales and Use Taxes Restricted by Enabling Legislation

The School Board is authorized and has levied the following sales and use taxes:

<u>Voter Approval</u>	<u>Rate</u>	<u>Dedication</u>
May 2, 1967	0.75%	After paying collection and administration costs, the tax is to be used to pay salaries of teachers and other costs to operate the school system.
May 19, 1979	0.50%	Ninety percent of the tax is dedicated to increasing the parish supplement to the State minimum salary schedule. The remaining ten percent is dedicated, on a prorata basis of student population, for materials and equipment.
November 16, 1985	0.75%	Fifty percent of the tax is dedicated to increasing salaries and benefits of school teachers and other employees of the school system (as detailed in the resolution of the School Board "1985 Sales Tax Salary Supplement Plan") and is reported within the General Fund. The remaining fifty percent is dedicated to pay the principal and interest on Sales Tax Bonds which were issued to air condition existing schools and for the utility cost and other related expenses to maintain the air conditioned facilities.

The following is a summary of the transactions of the sales tax reserves of the General Fund for the year ended June 30, 2016:

	<u>.50%</u>		<u>.75%</u>	<u>Total</u>
	<u>90%</u>	<u>10%</u>	<u>50%</u>	
Reserve balance, beginning	\$3,223,104	\$ 976,909	\$2,982,447	\$ 7,182,460
Additions:				
Sales tax collections and investment earnings	5,831,499	648,611	4,864,582	11,344,692
Reductions:				
Salaries and retirement systems	<u>(6,363,899)</u>	<u>(630,889)</u>	<u>(5,203,772)</u>	<u>(12,198,560)</u>
Reserve balance, ending	<u>\$2,690,704</u>	<u>\$ 994,631</u>	<u>\$2,643,257</u>	<u>\$ 6,328,592</u>

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

C. Committed for Education Excellence Fund

On August 27, 2003, the Joint Education Committee approved the School Board's plans regarding their share of the Millennium Trust Fund, referred to as the Education Excellence Fund. For each fiscal year through the end of fiscal year 2012-2013, appropriations shall be made to the state superintendent of education and distributed to city, parish, and other local school systems in accordance with the formulas stipulated in the Millennium Trust. Such monies appropriated shall be restricted to expenditure for pre-kindergarten through twelfth grade instructional enhancement for students, including early childhood education programs focused on enhancing the preparation of at-risk children for school, remedial instruction, and assistance to children who fail to achieve the required scores on any tests passage of which are required pursuant to state law or rule for advancement to a succeeding grade or other educational programs approved by the legislature. For the year ended June 30, 2016, \$848,382 remains restricted for future expenditure in accordance with the Millennium Trust document.

(15) On-Behalf Payments

As required by GASB Statement No. 24, *Accounting and Financial Reporting for Certain Grants and Other Financial Assistance*, the accompanying financial statements include ad valorem tax revenues and the related pension expenditures for on-behalf payments made by the Iberia Parish Sheriff and Tax Collector to the Teachers' Retirement System in the amounts of \$251,809.

(16) Sales Tax Collections on Behalf of Other Taxing Authorities

In October 1992, the School Board entered into an intergovernmental agreement with governmental entities within Iberia Parish for the collection of sales taxes. The School Board collects the sales taxes for the cities of New Iberia and Jeanerette, the Town of Delcambre, the Village of Loreauville, and the Iberia Parish Government. The sales tax collection expenditures are allocated to the governmental entities based on the sales tax collections. The collection and distribution of the sales taxes is accounted for in the Sales Tax Agency Fund.

Act 711 of the 2010 Louisiana Legislative Session amended LRS 24:513(B) to provide required footnote disclosure in the financial statements for local governments that collect taxes for other taxing jurisdictions. Listed below are sales tax collections and distributions to other parish governmental agencies during fiscal year June 30, 2016.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

	<u>Total Collections</u>	<u>Interest</u>	<u>Collection Cost</u>	<u>Final Distribution</u>
City of New Iberia	\$ 13,594,886	\$ 4,099	\$ 136,778	\$ 13,462,207
City of Jeanerette	756,293	229	7,662	748,860
Town of Delcambre	33,195	10	296	32,909
Village of Loreauville	217,217	66	2,189	215,094
Iberia Parish Government				-
1/4% Mosquito	3,243,324	969	32,234	3,212,059
1/2% Garbage	2,782,824	822	27,209	2,756,437
1/4% Recreation	1,715,161	509	16,860	1,698,810
Economic Development	2,431,580	713	23,079	2,409,214
Hotel/Motel	454,624	139	4,780	449,983
Law Enforcement District	3,243,324	969	32,234	3,212,059
Total	<u>\$ 28,472,428</u>	<u>\$ 8,525</u>	<u>\$ 283,321</u>	<u>\$ 28,197,632</u>

(17) New Accounting Standards

During the year ended June 30, 2016, the School Board implemented the provisions of GASB Statement No. 72 (GASB 72), *Fair Value Measurement and Application*. The objective of this Statement is to address accounting and financial reporting issues related to fair value measurements and provide guidance for determining a fair value measurement for financial reporting purposes. This Statement also provides guidance for applying fair value to certain investments and disclosures related to all fair value measurements.

**REQUIRED SUPPLEMENTARY INFORMATION**

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana  
General Fund

Budgetary Comparison Schedule  
Year Ended June 30, 2016

	Budget		Actual	Variance
	Original	Final		Positive (Negative)
<b>REVENUES</b>				
Parish sources:				
Ad valorem taxes	\$ 6,997,918	\$ 6,904,918	\$ 6,953,512	\$ 48,594
Sales taxes	22,292,553	21,053,870	21,079,857	25,987
Total parish sources	<u>29,290,471</u>	<u>27,958,788</u>	<u>28,033,369</u>	<u>74,581</u>
Investment income	500,000	500,000	787,015	287,015
Other	2,294,439	2,128,351	2,218,791	90,440
State sources	78,146,081	76,594,598	76,968,325	373,727
Federal sources	463,000	445,000	53,384	(391,616)
Total revenues	<u>110,693,991</u>	<u>107,626,737</u>	<u>108,060,884</u>	<u>434,147</u>
<b>EXPENDITURES</b>				
Current:				
Instruction -				
Regular programs	47,197,494	47,662,545	46,632,280	1,030,265
Special education programs	16,026,519	16,134,638	15,826,821	307,817
Career and technical education programs	3,498,630	3,569,004	3,397,002	172,002
Other instructional programs	2,049,500	2,152,816	1,995,018	157,798
Special programs	2,019,473	1,501,406	1,379,993	121,413
Support services -				
Pupil support services	6,350,675	6,292,675	6,125,425	167,250
Instructional staff services	3,916,800	3,870,800	3,681,025	189,775
General administration	2,087,275	2,108,175	2,076,334	31,841
School administration	6,127,500	6,127,500	6,069,941	57,559
Business services	1,723,900	1,721,300	1,502,242	219,058
Operations and maintenance of plant	8,199,100	8,314,100	8,309,683	4,417
Student transportation services	8,818,300	8,745,350	8,526,100	219,250
Central services	823,300	827,300	769,727	57,573
Non-instructional services -				
Food services	1,187,600	1,188,700	1,080,318	108,382
Community service programs	680,155	635,155	614,900	20,255
Facilities acquisition and construction	810,000	960,000	938,055	21,945
Total expenditures	<u>111,516,221</u>	<u>111,811,464</u>	<u>108,924,864</u>	<u>2,886,600</u>
Excess of revenues over expenditures	<u>\$ (822,230)</u>	<u>\$ (4,184,727)</u>	(863,980)	<u>\$ 3,320,747</u>
FUND BALANCE, BEGINNING			<u>51,033,267</u>	
FUND BALANCE, ENDING			<u>\$ 50,169,287</u>	

*See notes to budgetary comparison schedule.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Note to Budgetary Comparison Schedule

(1) Basis of Accounting

The budget for the General Fund is adopted on the modified accrual basis of accounting consistent with generally accepted accounting principles (GAAP). All budgeted amounts presented as supplementary information reflect the original budget and the final budget (which have been adjusted for legally authorized revisions during the year).

(2) Budgets and Budgetary Accounting

The School Board follows the procedures detailed below in adopting its budget:

1. The Superintendent submits to the Board a proposed budget in the form required.
2. A public hearing is conducted to obtain taxpayer comments and notice thereof is published in the official journal at least 10 days prior to such hearing. The notification includes the time and place of the public hearing in addition to a general summary of the proposed budget.
3. All revisions to the budget must be approved by the Board.
4. Formal budgetary integration is employed as a management control device during the year for all funds. No payment can be made or obligated against any appropriation unless the Superintendent or his designee first certifies that sufficient unencumbered funds are or will be available to meet the obligation when it becomes due and payable.
5. Those budgets, which the Board adopts, are on a basis consistent with generally accepted accounting principles as applied to governmental units.
6. All appropriations, except for capital outlays, lapse at the close of the fiscal year to the extent that they have not been expended or encumbered. Appropriations for capital outlays lapse after completion of the project.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Funding Progress  
Postemployment Benefits Other Than Pensions  
Year Ended June 30, 2016

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage Of Covered Payroll ((b-a)/c)
7/1/2007	\$ -	\$ 42,151,988	\$ 42,151,988	0.00%	\$ 70,153,822	60.09%
7/1/2009	-	41,837,922	41,837,922	0.00%	78,419,713	53.35%
7/1/2011	-	43,092,276	43,092,276	0.00%	71,911,831	59.92%
7/1/2013	-	49,347,339	49,347,339	0.00%	71,027,301	69.48%

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Employer's Share of Net Pension Liability  
Teachers' Retirement System of Louisiana  
Year Ended June 30, 2016

<u>Year ended June 30,</u>	<u>Employer Proportion of the Net Pension Liability (Asset)</u>	<u>Employer Proportionate Share of the Net Pension Liability (Asset)</u>	<u>Employer's Covered Employee Payroll</u>	<u>Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Employee Payroll</u>	<u>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</u>
2014	1.41841%	\$144,981,947	\$65,920,957	219.9%	63.70%
2015	1.43704%	\$154,514,418	\$66,062,749	233.9%	62.50%

*This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Employer's Share of Net Pension Liability  
School Employees' Retirement System of Louisiana  
Year Ended June 30, 2016

Year ended June 30,	Employer Proportion of the Net Pension Liability (Asset)	Employer Proportionate Share of the Net Pension Liability (Asset)	Employer's Covered Employee Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2014	1.84160%	\$ 10,675,496	\$5,152,483	207.2%	76.18%
2015	1.82735%	\$ 11,587,726	\$5,146,894	225.1%	74.50%

*This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Employer's Share of Net Pension Liability  
Louisiana State Employees' Retirement System  
Year Ended June 30, 2016

Year ended June 30,	Employer Proportion of the Net Pension Liability (Asset)	Employer Proportionate Share of the Net Pension Liability (Asset)	Employer's Covered Employee Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2014	0.00777%	\$ 485,850	\$ 34,073	1425.9%	65.00%
2015	0.00440%	\$ 299,334	\$ 66,915	447.3%	62.70%

*This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Employer Contributions  
Teachers' Retirement System of Louisiana  
Year Ended June 30, 2016

Year ended June 30,	Contractually Required Contribution	Contributions in Relation to Contractual Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Employee Payroll	Contributions as % of Covered Employee Payroll
2015	\$ 18,497,567	\$ 18,497,567	\$ -	\$66,062,739	28.0%
2016	\$ 16,510,782	\$ 16,510,782	\$ -	\$66,179,302	24.9%

*This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Employer Contributions  
School Employees' Retirement System of Louisiana  
Year Ended June 30, 2016

Year ended June 30,	Contractually Required Contribution	Contributions in Relation to Contractual Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Employee Payroll	Contributions as % of Covered Employee Payroll
2015	\$ 1,698,475	\$ 1,698,475	\$ -	\$ 5,146,894	33.0%
2016	\$ 1,570,714	\$ 1,570,714	\$ -	\$ 5,192,698	30.2%

*This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Employer Contributions  
Louisiana State Employees' Retirement System  
Year Ended June 30, 2016

Year ended June 30,	Contractually Required Contribution	Contributions in Relation to Contractual Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Employee Payroll	Contributions as % of Covered Employee Payroll
2015	\$ 29,242	\$ 29,242	\$ -	\$ 66,915	43.7%
2016	\$ 23,009	\$ 23,009	\$ -	\$ 61,853	37.2%

*This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Retirement System Schedules

(1) Retirement Systems

A. Teachers' Retirement System of Louisiana

1. Changes of benefit terms – Members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after 7/1/15 may retire with a 2.5% benefit factor after attaining age 62 with at least 5 years of service credit and are eligible for an actuarially reduced benefit with 20 years of service at any age.
2. Changes of assumptions – There were no changes of benefit assumptions for the year ended June 30, 2016.

B. Louisiana School Employees' Retirement System

1. Changes of benefit terms – There were no changes of benefit terms for the year ended June 30, 2016.
2. Changes of Assumptions – For the actuarial valuation for the year ended June 30, 2015, the discount rate was reduced from 7.25% to 7.00%.

C. Louisiana State Employees' Retirement System

1. Changes of benefit terms – There were no changes of benefit terms for the year ended June 30, 2016.
2. Changes of Assumptions – There were no changes of benefits assumptions for the year ended June 30, 2016.

**OTHER SUPPLEMENTARY INFORMATION**

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana  
Nonmajor Governmental Funds

Combining Balance Sheet  
June 30, 2016

	Special Revenue Funds							Capital Projects Fund	Total	
	Sales Tax Bond and Utility	School Lunch	ESEA			Carl Perkins Vocational Education	Other Federal Programs	2013 Construction		
			Title I, II, III Immigrant	Title II, IV, V	Title I Migrant					Special Education
ASSETS										
Cash and interest-bearing deposits	\$ 1,279,132	\$ 3,166,317	\$ 44,862	\$ 24,504	\$ 14,353	\$ 44,895	\$ 121,883	\$ 34,596	\$ 2,540,247	\$ 7,270,789
Investments	812,637	-	-	-	-	-	-	-	-	812,637
Receivables:										
Accrued interest	4,850	-	-	-	-	-	-	-	-	4,850
Due from other governmental agencies										
State Department of Education	-	53,070	688,143	218,747	23,610	637,028	3,264	475,265	-	2,099,127
Other	-	-	25	-	-	-	-	-	-	25
Inventory, at cost	-	618,128	-	-	-	-	-	-	-	618,128
<b>TOTAL ASSETS</b>	<b><u>\$ 2,096,619</u></b>	<b><u>\$ 3,837,515</u></b>	<b><u>\$ 733,030</u></b>	<b><u>\$ 243,251</u></b>	<b><u>\$ 37,963</u></b>	<b><u>\$ 681,923</u></b>	<b><u>\$ 125,147</u></b>	<b><u>\$ 509,861</u></b>	<b><u>\$ 2,540,247</u></b>	<b><u>\$ 10,805,556</u></b>
LIABILITIES AND FUND BALANCES										
Liabilities:										
Accounts payable	\$ -	\$ -	\$ -	\$ -	\$ 15,906	\$ -	\$ -	\$ -	\$ 266,123	\$ 282,029
Retainage payable	-	-	-	-	-	-	-	-	69,656	69,656
Due to other funds	31,748	215,055	733,030	243,251	22,057	681,923	125,147	509,861	54,790	2,616,862
Total liabilities	<u>31,748</u>	<u>215,055</u>	<u>733,030</u>	<u>243,251</u>	<u>37,963</u>	<u>681,923</u>	<u>125,147</u>	<u>509,861</u>	<u>390,569</u>	<u>2,968,547</u>
Fund balances:										
Nonspendable	-	618,128	-	-	-	-	-	-	-	618,128
Restricted	1,305,068	-	-	-	-	-	-	-	2,149,678	3,454,746
Committed	-	1,115,456	-	-	-	-	-	-	-	1,115,456
Unassigned	759,803	1,888,876	-	-	-	-	-	-	-	2,648,679
Total fund balances	<u>2,064,871</u>	<u>3,622,460</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,149,678</u>	<u>7,837,009</u>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b><u>\$ 2,096,619</u></b>	<b><u>\$ 3,837,515</u></b>	<b><u>\$ 733,030</u></b>	<b><u>\$ 243,251</u></b>	<b><u>\$ 37,963</u></b>	<b><u>\$ 681,923</u></b>	<b><u>\$ 125,147</u></b>	<b><u>\$ 509,861</u></b>	<b><u>\$ 2,540,247</u></b>	<b><u>\$ 10,805,556</u></b>

(continued)

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana  
Nonmajor Governmental Funds

Combining Schedule of Revenues, Expenditures and Changes in Fund Balances  
Year Ended June 30, 2016

	Special Revenue Funds							Capital Projects Fund	Total
	Sales Tax Bond and Utility	School Lunch	ESEA			Carl Perkins Vocational Education	Other Federal Programs	2013 Construction	
			Title I, II, III Immigrant	Title II, IV, V	Title I Migrant				
<b>REVENUES</b>									
Sales tax	\$ 4,864,582	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	4,864,582
Investment income	29,819	14,394	-	-	-	-	-	6,100	50,313
Other	748	138,552	-	-	-	-	-	-	139,300
State sources	-	1,219,310	-	-	-	-	-	-	1,219,310
Federal sources	-	8,927,323	4,579,314	934,844	209,560	3,351,595	196,456	1,494,968	19,694,060
Total revenues	<u>4,895,149</u>	<u>10,299,579</u>	<u>4,579,314</u>	<u>934,844</u>	<u>209,560</u>	<u>3,351,595</u>	<u>196,456</u>	<u>1,494,968</u>	<u>25,967,565</u>
<b>EXPENDITURES</b>									
Current:									
Instruction -									
Regular programs	-	-	-	934,844	-	-	-	-	934,844
Special education programs	-	-	-	-	-	3,351,595	-	-	3,351,595
Career and technical education programs	-	-	-	-	-	-	196,456	-	196,456
Other instructional programs	-	-	-	-	-	-	-	1,225	1,225
Special programs	-	-	4,579,314	-	209,560	-	-	1,493,743	6,282,617
Support services -									
General administration	1,591	-	-	-	-	-	-	-	1,591
School administration	65,375	-	-	-	-	-	-	-	65,375
Operation and maintenance of plant services	5,497,729	-	-	-	-	-	-	-	5,497,729
Non-instructional services -									
Food services	-	8,587,773	-	-	-	-	-	-	8,587,773
Debt services -									
Issuance costs	-	-	-	-	-	-	-	78,508	78,508
Facilities acquisition and construction	-	-	-	-	-	-	-	11,605,315	11,605,315
Total expenditures	<u>5,564,695</u>	<u>8,587,773</u>	<u>4,579,314</u>	<u>934,844</u>	<u>209,560</u>	<u>3,351,595</u>	<u>196,456</u>	<u>1,494,968</u>	<u>36,603,028</u>
Excess (deficiency) of revenues over expenditures	(669,546)	1,711,806	-	-	-	-	-	(11,677,723)	(10,635,463)
<b>OTHER FINANCING SOURCES (USES)</b>									
Proceeds from issuance of bonds	-	-	-	-	-	-	-	9,749,431	9,749,431
Net change in fund balances	(669,546)	1,711,806	-	-	-	-	-	(1,928,292)	(886,032)
<b>FUND BALANCES, BEGINNING</b>	<u>2,734,417</u>	<u>1,910,654</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,077,970</u>	<u>8,723,041</u>
<b>FUND BALANCES, ENDING</b>	<u>\$ 2,064,871</u>	<u>\$ 3,622,460</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,149,678</u>	<u>\$ 7,837,009</u>

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Compensation Paid to School Board Members  
Year Ended June 30, 2016

Compensation for the School Board members is included in the general administrative expenditures of the General Fund. In accordance with Louisiana Revised Statute 17:56, the School Board members have elected the monthly payment method of compensation. Under this method, the members of the School Board receive \$550 per month, and the president receives \$600 per month for performing the duties of his/her office.

The following is a schedule of compensation paid to each School Board member for the year ended June 30, 2016:

Rev. Arthur L. Alexander	\$ 9,600
Edwin J. Buford, Jr.	9,600
Dana P. Dugas	9,600
Kenric P. Fremin	9,600
Thomas L. Jolivet	9,600
Dan L. LeBlanc, Sr.	10,200
Robbie J. LeBlanc	9,600
Kenneth J. Lockette, Sr.	4,800
Kim Lockette	4,800
Jesse J. "Jay" McDonald	9,600
Nursesey O. McNeal	9,600
Elvin Pradia	9,600
Kathleen B. Rosamond	9,600
Danny D. Segura	9,600
Rachel L. Segura	10,200
Total	<u>\$ 135,600</u>

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Compensation, Benefits and Other Payments to  
Agency Head or Chief Executive Officer  
Year Ended June 30, 2016

Act 706 of the 2014 Legislative Session amended RS 24:513A requiring additional disclosure of total compensation, reimbursements, benefits, or other payments made to an agency head or chief officer. For the year ended June 30, 2016, the School Board's agency head or chief officer, Dale R. Henderson, received the following:

<u>Purpose</u>	<u>Amount</u>
Salary	\$ 153,705
Benefits - Insurance	8,174
Benefits - Retirement	40,083
Registration, lodging, meals, airfare	5,976
Mileage	3,746
Membership dues	972
Total	<u>\$ 212,656</u>

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Expenditures of Federal Awards  
Year Ended June 30, 2016

Federal Grantor/Pass-Through Grantor/Program Title	CFDA Number	Pass-Through/ Entity Identifying Number	Expenditures
UNITED STATES DEPARTMENT OF AGRICULTURE			
Passed through Louisiana Department of Education:			
<i>Child Nutrition Cluster</i>			
National School Breakfast Program	10.553	N/A	\$ 1,940,370
National School Lunch Program	10.555	N/A	6,647,403
<i>Total Child Nutrition Cluster</i>			<u>8,587,773</u>
UNITED STATES DEPARTMENT OF DEFENSE			
ROTC	N/A		<u>55,384</u>
UNITED STATES DEPARTMENT OF EDUCATION			
Passed through Louisiana Department of Education:			
ESEA Title I	84.010	28-16-T1-23	284,033
		28-15-T1-23	4,186,295
School Improvement		28-15-TA-23	45,853
Total Title I Programs			<u>4,516,181</u>
Migrant Education	84.011	28-16-M1-23	105,996
		28-15-M1-23	103,564
Total Migrant Education Programs			<u>209,560</u>
<i>Special Education Cluster</i>			
Special Education	84.027		
IDEA - Part B		28-16-B1-23	1,909,995
		28-15-B1-23	1,251,957
High Cost Services		28-16-RH-23	35,848
Opportunity Grant		28-15-OG-23	62,055
Special Education - Preschool	84.173	28-16-P1-23	90,973
		28-15-P1-23	767
<i>Total Special Education Cluster</i>			<u>3,351,595</u>
Career and Technical Education - Basic Grants to States	84.048	28-16-02-23	185,100
		28-15-02-23	11,356
Total Career and Technical Education Programs			<u>196,456</u>
Advanced Placement Test Fee Program	84.330	S330B130028	<u>5,002</u>
Title III			
English Language Acquisition	84.365	28-16-60-23	34,410
		28-15-60-23	17,548
Immigrant Youth		28-16-S1-23	2,675
Immigrant		28-16-TI-23	3,498
Total Title III Programs			<u>58,131</u>
Title II, Improving Teacher Quality State Grants	84.367	28-16-50-23	854,430
		28-15-50-23	80,414
Total Title II, Improving Teacher Quality Programs			<u>934,844</u>
Total United States Department of Education			<u>9,271,769</u>

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Expenditures of Federal Awards (continued)  
Year Ended June 30, 2016

<u>Federal Grantor/Pass-Through Grantor/Program Title</u>	<u>CFDA Number</u>	<u>Pass-Through/ Entity Identifying Number</u>	<u>Expenditures</u>
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES			
Passed through Louisiana Department of Education:			
Temporary Assistance for Needy Families (TANF)	93.558		
Jobs for America's Graduates		28-16-JS-23	179,703
Cecil J. Picard LA 4 Early Childhood Program		28-16-36-23	<u>1,258,155</u>
			<u>1,437,858</u>
Early Childhood Community Network Pilots	93.575		
		28-16-CO-23	25,181
		28-16-C3-23	<u>31,929</u>
			57,110
Total Temporary Assistance for Needy Families (TANF) State Programs			<u>1,494,968</u>
Total expenditures of federal awards			<u>\$19,409,894</u>

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Notes to Schedule of Expenditures of Federal Awards  
Year Ended June 30, 2016

(1) Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards presents the activity of all federal financial assistance programs of the Iberia Parish School Board (the School Board). The School Board reporting entity is defined in Note 1 to the financial statements for the year ended June 30, 2016. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the schedule presents only a selected portion of the operations of the School Board, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the School Board.

(2) Summary of Significant Accounting Policies

Expenditures reported on the Schedule of Expenditures of Federal Awards are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited to reimbursement. Pass-through identifying numbers are presented where available. The School Board has not elected to use the 10 percent de minimis indirect cost.

(3) Commodities

Nonmonetary assistance in the amount of \$643,314 is reported in the schedule at the fair market value of the commodities received and consumed. At June 30, 2016, the School Board had \$187,349 of commodities remaining in inventory.

(4) Relationship to Fund Financial Statements

Federal financial assistance is reported in the Iberia Parish School Board's fund financial statements as follows:

Revenues -

Major Governmental Fund:	
General Fund	\$ 53,384
Other Governmental Funds:	
School Lunch	8,927,323
Elementary and Secondary Education Act -	
Title I, II, III Immigrant	4,579,314
Title II, IV, and V	934,844
Title I Migrant	209,560
Special Education	3,351,595
Carl Perkins Vocational Education	196,456
Other Federal	1,494,968
Total	<u>\$ 19,747,444</u>

**INTERNAL CONTROL, COMPLIANCE, AND OTHER INFORMATION**

# KOLDER, CHAMPAGNE, SLAVEN & COMPANY, LLC

CERTIFIED PUBLIC ACCOUNTANTS

## OFFICES

C. Burton Kolder, CPA\*  
Russell F. Champagne, CPA\*  
Victor R. Slaven, CPA\*  
Gerald A. Thibodeaux, Jr., CPA\*  
Robert S. Carter, CPA\*  
Arthur R. Mixon, CPA\*  
Brad E. Kolder, CPA, JD\*  
Stephen J. Anderson, CPA\*  
Penny Angelle Scroggins, CPA  
Christine C. Doucet, CPA  
Wanda F. Arcement, CPA, CVA  
Bryan K. Joubert, CPA  
Matthew E. Margaglio, CPA

Casey L. Ardoin, CPA  
Albert R. Leger, CPA, PFS, CSA\*  
Marshall W. Guidry, CPA  
Stephen R. Moore, Jr., CPA, PFS, CFP®, ChFC®\*  
James R. Roy, CPA  
Robert J. Metz, CPA  
Alan M. Taylor, CPA  
Kelly M. Doucet, CPA  
Mandy B. Self, CPA  
Paul L. Delcambre, Jr., CPA  
Jane R. Hebert, CPA  
Deirdre L. Stock, CPA  
Karen V. Fontenot, CPA  
Tabby A. LeMay, CPA  
Seth C. Norms, CPA

\* A Professional Accounting Corporation

183 South Beadle Rd  
Lafayette, LA 70508  
Phone (337) 232-4141  
Fax (337) 232-8660

450 East Main Street  
New Iberia, LA 70560  
Phone (337) 367-9204  
Fax (337) 367-9208

113 East Bndge St  
Breaux Bndge, LA 70517  
Phone (337) 332-4020  
Fax (337) 332-2867

200 South Main Street  
Abbeville, LA 70510  
Phone (337) 893-7944  
Fax (337) 893-7946

1234 David Dr Ste 203  
Morgan City, LA 70380  
Phone (985) 384-2020  
Fax (985) 384-3020

1013 Main Street  
Franklin, LA 70538  
Phone (337) 828-0272  
Fax (337) 828-0290

434 East Main Street  
Ville Platte, LA 70586  
Phone (337) 363-2792  
Fax (337) 363-3049

133 East Waddil St  
Marksville LA 71351  
Phone (318) 253-9252  
Fax (318) 253-8681

332 West Sixth Avenue  
Oberlin, LA 70655  
Phone (337) 639-4737  
Fax (337) 639-4568

1428 Metro Dnve  
Alexandria, LA 71301  
Phone (318) 442-4421  
Fax (318) 442-9833

WEB SITE  
[WWW.KCSRPCAS.COM](http://WWW.KCSRPCAS.COM)

Retired  
Conrad O. Chapman, CPA\* 2006

## INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Mr. Dale R. Henderson, Superintendent,  
and Members of the Iberia Parish School Board  
New Iberia, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Iberia Parish School Board (hereinafter, "School Board"), as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the School Board's basic financial statements and have issued our report thereon dated December 8, 2015.

### Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School Board's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School Board's internal control. Accordingly, we do not express an opinion on the effectiveness of the School Board's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the School Board's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, we identified a deficiency in internal control that we consider to be a significant deficiency and which is described in the accompanying schedule of findings and questioned costs as item 2016-001.

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the School Board's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **School Board's Responses to Findings**

The School Board's responses to the findings identified in our audit are included in the accompanying corrective action plan for current audit findings. The School Board's responses were not subjected to the auditing procedures applied in the audit of the financial statements, and, accordingly, we express no opinion on the responses.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School Board's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School Board's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. Although the intended use of this report may be limited under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document in accordance with Louisiana Revised Statute 44:6.

***Kolder, Champagne, Slaven & Company, LLC***  
Certified Public Accountants

Morgan City, Louisiana  
December 8, 2015

# KOLDER, CHAMPAGNE, SLAVEN & COMPANY, LLC

CERTIFIED PUBLIC ACCOUNTANTS

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## INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY OMB CIRCULAR A-133

Mr. Dale R. Henderson, Superintendent,  
and Members of the Iberia Parish School Board  
New Iberia, Louisiana

### Report on Compliance for Each Major Federal Program

We have audited the compliance of the Iberia Parish School Board (hereinafter, "School Board") with the types of compliance requirements described in the *OMB Compliance Supplement* that could have direct and material effect on each of the School Board's major federal programs for the year ended June 30, 2016. The School Board's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

### *Management's Responsibility*

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on compliance for each of the School Board's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the School Board's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination on the School Board's compliance.

### ***Opinion on Each Major Federal Program***

In our opinion, the School Board complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2016.

### **Report on Internal Control over Compliance**

Management of the School Board is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the School Board's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the School Board's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, of a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose. Although the intended use of this report may be limited under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document in accordance with Louisiana Revised Statute 44:6.

***Kolder, Champagne, Slaven & Company, LLC***  
Certified Public Accountants

Morgan City, Louisiana  
December 8, 2015

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Findings and Questioned Costs  
Year Ended June 30, 2016

Part I. Summary of Auditors' Results:

*Financial Statements:*

1. Unmodified opinions have been issued on the financial statements of the School Board's governmental activities, each major fund (General Fund and Bond Retirement Fund), and the aggregate remaining fund information.
2. A deficiency in internal control was identified during the audit of the basic financial statements. The deficiency is considered to be a significant deficiency.
3. No instance of noncompliance required to be reported in accordance with *Governmental Auditing Standards* was disclosed by the audit of the financial statements.

*Federal Award Programs:*

4. No material weaknesses in internal control over the major federal award programs were reported.
5. The auditors' report on compliance expresses unmodified opinions on the major programs described below.
6. No audit finding required to be reported in accordance with 2 CFR 200.516(a) is included in part III of this schedule.
7. The following programs were tested as major:

Program	CFDA Number
<i>Child Nutrition Cluster</i>	
National School Breakfast Program	10.553
National School Lunch Program	10.555
<i>Special Education Cluster (IDEA)</i>	
Special Education	
Grants to States	84.027
Preschool Grants	84.173
Temporary Assistance for Needy Families	93.558

8. The dollar threshold used to distinguish between Type A and Type B programs was \$750,000.
9. The School Board was not determined to be a low-risk auditee.

*Other:*

10. A management letter was not issued.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedule of Findings and Questioned Costs (continued)  
Year Ended June 30, 2016

Part II. Findings required to be reported in accordance with *Government Auditing Standards*:

Internal Control Findings –

2016-001 Direct Deposit of Payroll Subsequent to Termination

CONDITION: Direct deposit of payroll continued to benefit a former school employee even though the employee had voluntarily terminated employment with the School Board.

The employee in question voluntarily terminated employment with the School Board in February, 2016 and was instructed to report the termination to the Personnel Department. The former employee failed to do so and the direct deposit of payroll continued through July, 2016. The investigation into the matter has completed and the former employee received benefit in the amount of \$4,939 to which not entitled. Pursuant to RS 24:523, the School Board notified the District Attorney and the Legislative Auditor. The School Board has addressed the situation with the former employee and is considering its options.

CRITERIA: Internal control provides reasonable assurance about the achievement of objectives with regard to reliability of financial reporting, effectiveness and efficiency of operations, and compliance with applicable laws and regulations. The School Board's system of controls over financial reporting should include those policies and procedures that pertain to an its ability to record, process, summarize, and report financial data consistent with the assertions embodied in financial statements. Those policies and procedures should also assure that assets of the School Board are not misappropriated.

CAUSE: The School Board relied on the former employee to report a voluntary termination of employment to the Personnel Department.

EFFECT: Direct deposits of payroll were made to an employee not entitled to such payments.

RECOMMENDATION: Policies and procedures should be implemented requiring the reporting of terminations of employment, whether voluntary or involuntary, to the Personnel Department by supervisory personnel and school administrations.

Compliance Findings –

There are no findings reported under this section.

Part III. Findings and questioned costs for Federal awards defined in the Uniform Guidance:

There are no findings reported under this section.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Summary Schedule of Prior Audit Findings  
Year Ended June 30, 2016

A. Internal Control –

There were no findings previously reported under this section.

B. Compliance –

2015-001 Criminal History Review

CONDITION: The School Board failed to perform or failed to document a criminal history review for certain personnel as required by RS 17:15 and School Board policy.

STATUS: The finding has been resolved.

C. OMB A-133 –

2015-002 Semiannual Certifications

CONDITION: Semiannual certifications were not completed.

STATUS: The finding has been resolved.

D. Management letter

A management letter was not issued.

**CORRECTIVE ACTION PLAN FOR CURRENT YEAR FINDINGS**

**EXHIBIT A**

# IBERIA PARISH SCHOOL BOARD

*Children First*

## ACCOUNTING DEPARTMENT

P. O. Box 200  
1500 Jane Street  
New Iberia, LA 70562-0200  
Phone (337) 365-2341 □ Fax (337) 365-6996

Dale R. Henderson  
Superintendent

C. Michael Judice  
Assistant Superintendent  
of Administration

Carey Laviolette  
Assistant Superintendent  
of Instruction



PRESIDENT  
Dan L. LeBlanc  
District 7

FIRST VICE-PRESIDENT  
Thomas L. Jolivet  
District 4

SECOND VICE-PRESIDENT  
Elvin "Dee" Pradia  
District 2

EXECUTIVE COMMITTEE  
Edwin J. Buford, Jr.  
District 8

MEDIATE PAST PRESIDENT  
Rachel L. Segura  
District 10

### BOARD MEMEBERS

Nursey O. McNeal  
District 1

Jesse J. "Jay" McDonald  
District 3

Robbie J. LeBlanc  
District 5

Kim E. Lockett  
District 6

Dana P. Dugas  
District 9

Kathleen B. Rosamond  
District 11

Rev. Arthur L. Alexander  
District 12

Danny D. Segura  
District 13

Kenric P. "Mushy" Fremin  
District 14

December 8, 2016

Mr. Gerald Thibodeaux  
1234 David Drive—Suite 203  
Morgan City, LA 70380

RE: Audit Finding Reply

Dear Mr. Thibodeaux:

Thank you for completing the financial and compliance audit for fiscal year ending June 30, 2016. The internal control finding 2016-001 was discussed by staff and the following procedures will be implemented:

The Principal, or their designee, will notify the Personnel Department and Business Director whenever an employee at their site states they are terminating employment or if an employee at their site is not present to receive their payroll check stub. We will no longer rely on an employee to report their voluntary termination of employment to the Personnel Department.

Sincerely,

Robert G. Norris  
CFO, Director of Business & Operations

**IBERIA PARISH SCHOOL BOARD**

**SPECIAL AGREED-UPON PROCEDURES  
REPORT ON SCHOOL BOARD  
PERFORMANCE MEASURES**

Year Ended June 30, 2016

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# KOLDER, CHAMPAGNE, SLAVEN & COMPANY, LLC

CERTIFIED PUBLIC ACCOUNTANTS

## OFFICES

C. Burton Kolder, CPA\*  
Russell F. Champagne, CPA\*  
Victor R. Slaven, CPA\*  
Gerald A. Thibodeaux, Jr., CPA\*  
Robert S. Carter, CPA\*  
Arthur R. Mixon, CPA\*  
Brad E. Kolder, CPA, JD\*  
Stephen J. Anderson, CPA\*  
Penny Angelle Scroggins, CPA  
Christine C. Doucet, CPA  
Wanda F. Arcement, CPA, CVA  
Bryan K. Joubert, CPA  
Matthew E. Margaglio, CPA

Casey L. Ardoin, CPA  
Albert R. Leger, CPA, PFS, CSA\*  
Marshall W. Guidry, CPA  
Stephen R. Moore, Jr., CPA, PFS, CFP®, ChFC®  
James R. Roy, CPA  
Robert J. Metz, CPA  
Alan M. Taylor, CPA  
Kelly M. Doucet, CPA  
Mandy B. Self, CPA  
Paul L. Delcambre, Jr., CPA  
Jane R. Hebert, CPA  
Deidre L. Stock, CPA  
Karen V. Fontenot, CPA  
Tabby A. LeMay, CPA  
Seth C. Norms, CPA

\* A Professional Accounting Corporation

183 South Beadle Rd  
Lafayette, LA 70508  
Phone (337) 232-4141  
Fax (337) 232-8660

450 East Main Street  
New Iberia, LA 70560  
Phone (337) 367-9204  
Fax (337) 367-9208

113 East Bndge St  
Breaux Bndge, LA 70517  
Phone (337) 332-4020  
Fax (337) 332-2867

200 South Main Street  
Abbeville, LA 70510  
Phone (337) 893-7944  
Fax (337) 893-7946

1234 David Dr Ste 203  
Morgan City, LA 70380  
Phone (985) 384-2020  
Fax (985) 384-3020

1013 Main Street  
Franklin, LA 70538  
Phone (337) 828-0272  
Fax (337) 828-0290

434 East Main Street  
Ville Platte, LA 70586  
Phone (337) 363-2792  
Fax (337) 363-3049

133 East Waddil St  
Marksville, LA 71351  
Phone (318) 253-9252  
Fax (318) 253-8681

332 West Sixth Avenue  
Oberlin, LA 70655  
Phone (337) 639-4737  
Fax (337) 639-4568

1428 Metro Dnve  
Alexandria, LA 71301  
Phone (318) 442-4421  
Fax (318) 442-9833

WEB SITE  
[WWW.KCSRPCAS.COM](http://WWW.KCSRPCAS.COM)

Retired

Conrad O. Chapman, CPA\* 2006

## INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

Mr. Dale R. Henderson, Superintendent  
and Members of the Iberia Parish School Board  
New Iberia, Louisiana

We have performed the procedures included in the *Louisiana Governmental Audit Guide* and enumerated below, which were agreed to by the management of Iberia Parish School Board and the Legislative Auditor, State of Louisiana, solely to assist users in evaluating management's assertions about the performance and statistical data accompanying the annual financial statements of Iberia Parish School Board and to determine whether the specified schedules are free of obvious errors and omissions as provided by the Board of Elementary and Secondary Education (BESE) for the year ended June 30, 2016. The management of the Iberia Parish School Board is responsible for its records and compliance with applicable laws and regulations. This agreed-upon procedures engagement was performed in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. The sufficiency of these procedures is solely the responsibility of the specified users of this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

Our procedures and findings relate to the accompanying schedules of supplemental information and are as follows:

### I. General Fund Instructional and Support Expenditures and Certain Local Revenue Sources (Schedule 1)

1. We selected a random sample of 25 transactions and reviewed supporting documentation to determine if the sampled expenditures/revenues are classified correctly and are reported in the proper amounts for each of the following amounts reported on the schedule:

- Total General Fund Instructional Expenditures,
- Total General Fund Equipment Expenditures,
- Total Local Taxation Revenue,
- Total Local Earnings on Investment in Real Property,
- Total State Revenue in Lieu of Taxes,
- Nonpublic Textbook Revenue, and
- Nonpublic Transportation Revenue.

There were no exceptions noted.

**II. Education Levels of Public School Staff (Schedule 2)**

2. We reconciled the total number of full-time classroom teachers per the schedule “Experience of Public Principals and Full-time Classroom Teachers” (Schedule 4) to the combined total number of full-time classroom teachers per this schedule and to school board supporting payroll records as of October 1st.

There were no exceptions noted.

3. We reconciled the combined total of principals and assistant principals per the schedule “Experience of Public Principals, Assistant Principals, and Full-time Classroom Teachers” (Schedule 4) to the combined total of principals and assistant principals per this schedule.

There were no exceptions noted.

4. We obtained a list of full-time teachers, principals, and assistant principals by classification as of October 1st and as reported on the schedule. We traced a random sample of 25 teachers to the individual’s personnel file and determined if the individual’s education level was properly classified on the schedule.

There were no exceptions noted.

**III. Number and Type of Public Schools (Schedule 3)**

5. We obtained a list of schools by type as reported on the schedule. We compared the list to the schools and grade levels as reported on the Title 1 Grants to Local Educational Agencies (CFDA 84.010) application and/or the National School Lunch Program (CFDA 10.555) application.

There were no exceptions noted.

**IV. Experience of Public Principals, Assistant Principals and Full-time Classroom Teachers (Schedule 4)**

6. We obtained a list of full-time teachers, principals, and assistant principals by classification as of October 1st and as reported on the schedule and traced the same sample used in procedure 4 to the individual’s personnel file and determined if the individual’s experience was properly classified on the schedule.

There were no exceptions noted.

**V. Public School Staff Data: Average Salaries (Schedule 5)**

7. We obtained a list of all classroom teachers including their base salary, extra compensation, and ROTC or rehired retiree status as well as full-time equivalent as reported on the schedule and traced a random sample of 25 teachers to the individual’s personnel file and determined if the individual’s salary, extra compensation, and full-time equivalents were properly included on the schedule.

There were no exceptions noted.

8. We recalculated the average salaries and full-time equivalents reported in the schedule.

There were no exceptions noted.

**VI. Class Size Characteristics (Schedule 6)**

9. We obtained a list of classes by school, school type, and class size as reported on the schedule and reconciled school type classifications to Schedule 3 data, as obtained in procedure 5. We traced a random of 10 classes to the October 1<sup>st</sup> roll books for those classes and determined if the class was properly classified on the schedule.

There were no exceptions noted.

**VII. Louisiana Educational Assessment Program (LEAP) (Schedule 7)**

10. We obtained test scores as provided by the testing authority and reconciled scores as reported by the testing authority to scores reported in the schedule by Iberia Parish School Board.

There were no exceptions noted.

**VIII. Graduation Exit Exam (Schedule 8)**

11. The Graduation Exit Exam (GEE) is no longer administered. This schedule is no longer applicable.

**IX. iLEAP Tests (Schedule 9)**

12. We obtained test scores as provided by the testing authority and reconciled scores as reported by the testing authority to scores reported in the schedule by Iberia Parish School Board.

There were no exceptions noted.

We were not engaged to perform, and did not perform, an examination, the objective of which would be the expression of an opinion on management's assertions. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the use of management of Iberia Parish School Board, the Louisiana Department of Education, the Louisiana Legislature, and the Legislative Auditor, State of Louisiana, and should not be used by those who have not agreed to the procedures and taken responsibility for the sufficiency of the procedures for their purposes. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

***Kolder, Champagne, Slaven & Company, LLC***  
Certified Public Accountants

Morgan City, Louisiana  
December 8, 2016

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Schedules Required by State Law  
(R.S. 24:514 - Performance and Statistical Data)

**Schedule 1 - General Fund Instructional and Support Expenditures and Certain Local Revenue Sources**

This schedule includes general fund instructional and equipment expenditures. It also contains local taxation revenue, earnings on investments, revenue in lieu of taxes, and nonpublic textbook and transportation revenue. This data is used either in the Minimum Foundation Program (MFP) formula or is presented annually in the MFP 70% Expenditure Requirement Report.

**Schedule 2 - Education Levels of Public School Staff**

This schedule includes the certified and uncertified number and percentage of full-time classroom teachers and the number and percentage of principals and assistant principal's with less than a Bachelor's; Master's; Master's +30; Specialist in Education; and Ph. D or Ed. D. degrees. This data is currently reported to the Legislature in the Annual Financial and Statistical Report (AFSR).

**Schedule 3 - Number and Type of Public Schools**

This schedule includes the number of elementary, middle/junior high, secondary and combination schools in operation during the fiscal year. This data is currently reported to the Legislature in the Annual Financial and Statistical Report (AFSR).

**Schedule 4 - Experience of Public Principals, Assistant Principals, and Full-time Classroom Teachers**

This schedule includes the number of years of experience in teaching for assistant principals, principals, and full-time classroom teachers. This data is currently reported to the Legislature in the Annual Financial and Statistical Report (AFSR).

**Schedule 5 - Public School Staff Data: Average Salaries**

This schedule includes average classroom teachers salary using full-time equivalents, including and excluding ROTC and rehired retiree teachers. This data is currently reported to the Legislature in the Annual Financial and Statistical Report (AFSR).

**Schedule 6 - Class Size Characteristics**

This schedule includes the percent and number of classes with student enrollment in the following ranges: 1-20, 21-26, 27-33, and 34+ students. This data is currently reported to the Legislature in the Annual School Report (ASR).

**Schedule 7 - Louisiana Educational Assessment Program (LEAP)**

This schedule represents student performance testing data and includes summary scores by district for grades 4 and 8 in each category tested. Scores are reported as Advanced, Proficient, Basic, Approaching Basic, and Unsatisfactory. This schedule includes three years of data.

**Schedule 8 - Graduation Exit Examination (GEE)**

The Graduation Exit Exam (GEE) is no longer administered. This schedule is no longer applicable.

**Schedule 9 –iLEAP Tests**

This schedule represents student performance testing data and includes a summary score for grades 3, 5, 6, and 7 for each district. The summary score reported is the National Percentile Rank showing relative position or rank as compared to a large, representative sample of students in the same grade from the entire nation. This schedule includes three years of data.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

General Fund Instructional and Support Expenditures  
and Certain Local Revenue Sources  
Year Ended June 30, 2016

**General Fund Instructional and Equipment Expenditures**

General fund instructional expenditures:		
Teacher and student interaction activities -		
Classroom teacher salaries	\$ 43,129,882	
Other instructional staff activities	4,513,390	
Instructional staff employee benefits	19,118,646	
Purchased professional and technical services	212,144	
Instructional materials and supplies	1,017,687	
Instructional equipment	<u>24,800</u>	
Total teacher and student interaction activities		\$ 68,016,549
Other instructional activities		1,209,316
Pupil support activities		6,106,786
Instructional staff services		3,756,724
School administration		<u>6,069,941</u>
Total general fund instructional expenditures		<u>\$ 85,159,316</u>
Total general fund equipment expenditures		<u>\$ 259,762</u>

**Certain Local Revenue Sources**

Local taxation revenue:		
Constitutional ad valorem taxes		\$ 2,742,370
Renewable ad valorem tax		3,773,089
Up to 1% of collections by the Sheriff on taxes other than school taxes		438,053
Sales and use taxes		<u>21,079,857</u>
Total local taxation revenue		<u>\$ 28,033,369</u>
Local earnings on investment in real property:		
Earnings from 16th section property		<u>\$ 58,692</u>
State revenue in lieu of taxes:		
Revenue sharing - constitutional tax		\$ 193,418
Revenue sharing - other taxes		<u>266,110</u>
Total state revenue in lieu of taxes		<u>\$ 459,528</u>
Nonpublic textbook revenue		<u>\$ 45,759</u>
Nonpublic transportation revenue		<u>\$ -</u>

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Education Levels of Public School Staff  
As of October 1, 2015

Category	Full-time Classroom Teachers				Principals & Assistant Principals			
	Certified		Uncertified		Certified		Uncertified	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Less than a bachelor's degree	-	-	-	-	-	-	-	-
Bachelor's degree	808	87%	13	76%	-	-	-	-
Master's degree	106	12%	4	24%	38	86%	-	-
Master's degree + 30	12	1%	-	-	4	9%	-	-
Specialist in education	2	-	-	-	2	5%	-	-
Ph. D. or Ed. D.	-	-	-	-	-	-	-	-
Total	928	100%	17	100%	44	100%	-	-

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Number and Type of Public Schools  
Year Ended June 30, 2016

Type	Number
Elementary	17
Middle/Junior high	3
Secondary	6
Combination	-
Total	26

Note: Schools opened or closed during the fiscal year are included in this schedule.

IBERIA PARISH SCHOOL BOARD  
 New Iberia, Louisiana

Experience of Public Principals, Assistant Principals and Full-time Classroom Teachers  
 As of October 1, 2015

	0-1 Yr.	2-3 Yrs.	4-10 Yrs.	11-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25+ Yrs.	Total
Assistant principals	-	-	1	2	9	2	3	17
Principals	-	-	2	5	2	14	4	27
Classroom teachers	185	74	227	123	128	84	124	945
Total	185	74	230	130	139	100	131	989

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Public School Staff Data: Average Salaries  
Year Ended June 30, 2016

	All Classroom Teachers	Classroom Teachers Excluding ROTC, Rehired Retirees, and Flagged Salary Reductions
Average classroom teachers' salary including extra compensation	46,501	46,393
Average classroom teachers' salary excluding extra compensation	46,113	45,997
Number of teacher full-time equivalents (FTEs) used in computation of average salaries	960	940

Note: Figures reported include all sources of funding (i.e., federal, state, and local) but exclude stipends and employee benefits. Generally, retired teachers rehired to teach receive less compensation than non-retired teachers; some teachers may have been flagged as receiving reduced salaries (e.g., extended medical leave); and ROTC teachers receive more compensation because of a federal supplement. For these reasons, these teachers are excluded from the computation in the last column. This schedule excludes day-to-day substitutes, temporary employees, and any teachers on sabbatical leave during any part of the school year.

IBERIA PARISH SCHOOL BOARD  
 New Iberia, Louisiana

Class Size Characteristics  
 As of October 1, 2015

School Type	Class Size Range							
	1 - 20		21 - 26		27 - 33		34+	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
Elementary	28%	1,019	35%	503	5%	22	0%	-
Elementary activity classes	13%	484	21%	297	5%	23	5%	1
Middle/Junior high	11%	395	11%	158	5%	20	0%	-
Middle/Junior high activity classes	3%	113	1%	17	2%	10	18%	4
High	29%	1,055	30%	438	77%	329	27%	6
High activity classes	13%	468	2%	29	6%	26	50%	11
Other	3%	128	-	-	-	-	-	-
	100%	3,662	100%	1,442	100%	430	100%	22

Note: The Board of Elementary and Secondary Education has set specific limits on the maximum size of classes at various grade levels. The maximum enrollment in grades K-3 is 26 students and maximum enrollment in grades 4-12 is 33 students. These limits do not apply to activity classes such as physical education, chorus, band, and other classes without maximum enrollment standards. Therefore, these classes are included only as separate line items.

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Louisiana Educational Assessment Program (LEAP)  
Years Ended June 30, 2016, 2015, 2014

District Achievement Level Results	English Language Arts			Mathematics		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 3</b>						
Advanced	3%	2%	5%	14%	7%	13%
Mastery	36%	34%	24%	43%	38%	26%
Basic	27%	29%	41%	27%	30%	40%
Approaching basic	21%	21%	18%	11%	18%	14%
Unsatisfactory	13%	14%	13%	5%	7%	7%
Total	100%	100%	101%	100%	100%	100%

District Achievement Level Results	English Language Arts			Mathematics		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 4</b>						
Advanced	6%	3%	4%	8%	2%	15%
Mastery	36%	40%	27%	43%	41%	26%
Basic	30%	34%	46%	29%	30%	37%
Approaching basic	22%	16%	17%	17%	20%	12%
Unsatisfactory	7%	5%	6%	4%	6%	10%
Total	101%	98%	100%	101%	99%	100%

District Achievement Level Results	English Language Arts			Mathematics		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 5</b>						
Advanced	4%	≤1%	5%	7%	4%	5%
Mastery	39%	27%	18%	33%	29%	14%
Basic	31%	41%	45%	31%	29%	50%
Approaching basic	19%	25%	20%	21%	31%	15%
Unsatisfactory	7%	7%	12%	7%	7%	16%
Total	100%	100%	100%	99%	100%	100%

District Achievement Level Results	English Language Arts			Mathematics		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 6</b>						
Advanced	4%	2%	3%	4%	2%	8%
Mastery	37%	38%	20%	30%	25%	14%
Basic	41%	39%	48%	35%	35%	52%
Approaching basic	14%	16%	19%	26%	32%	17%
Unsatisfactory	4%	5%	10%	5%	6%	9%
Total	100%	100%	100%	100%	100%	100%

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

Louisiana Educational Assessment Program (LEAP) (continued)  
Years Ended June 30, 2016, 2015, 2014

District Achievement Level Results	English Language Arts			Mathematics		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 7</b>						
Advanced	9%	3%	6%	1%≤	1%≤	4%
Mastery	32%	25%	14%	23%	16%	10%
Basic	35%	39%	46%	39%	43%	54%
Approaching basic	19%	23%	23%	31%	30%	19%
Unsatisfactory	5%	10%	11%	6%	10%	12%
Total	100%	100%	100%	99%	99%	99%

District Achievement Level Results	English Language Arts			Mathematics		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 8</b>						
Advanced	5%	2%	1%≤	1%≤	2%	3%
Mastery	42%	37%	15%	25%	24%	4%
Basic	32%	33%	50%	28%	25%	52%
Approaching basic	16%	20%	27%	30%	28%	24%
Unsatisfactory	5%	9%	6%	15%	21%	17%
Total	100%	101%	98%	98%	100%	100%

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

iLEAP Tests  
Years Ended June 30, 2016, 2015, 2014

District Achievement Level Results	Science			Social Studies		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Number	Percent	Number
<b>Grade 3</b>						
Advanced	5%	3%	3%	N/A	1%≤	1%≤
Mastery	21%	16%	14%	N/A	14%	10%
Basic	45%	43%	44%	N/A	48%	50%
Approaching Basic	21%	27%	24%	N/A	23%	22%
Unsatisfactory	8%	11%	15%	N/A	15%	16%
Total	100%	100%	100%	N/A	100%	98%

District Achievement Level Results	Science			Social Studies		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 4</b>						
Advanced	4%	3%	2%	N/A	2%	1%≤
Mastery	17%	13%	13%	N/A	11%	11%
Basic	50%	50%	51%	N/A	55%	56%
Approaching Basic	23%	25%	27%	N/A	18%	21%
Unsatisfactory	6%	8%	6%	N/A	14%	10%
Total	100%	99%	99%	N/A	100%	98%

District Achievement Level Results	Science			Social Studies		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 5</b>						
Advanced	3%	2%	2%	N/A	2%	2%
Mastery	16%	12%	11%	N/A	12%	10%
Basic	48%	47%	47%	N/A	52%	51%
Approaching Basic	22%	25%	29%	N/A	22%	25%
Unsatisfactory	12%	14%	11%	N/A	12%	12%
Total	101%	100%	100%	N/A	100%	100%

District Achievement Level Results	Science			Social Studies		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 6</b>						
Advanced	3%	2%	2%	N/A	5%	6%
Mastery	18%	14%	17%	N/A	12%	12%
Basic	48%	50%	48%	N/A	47%	48%
Approaching Basic	24%	27%	25%	N/A	26%	25%
Unsatisfactory	7%	7%	8%	N/A	10%	10%
Total	100%	100%	100%	N/A	100%	101%

IBERIA PARISH SCHOOL BOARD  
New Iberia, Louisiana

iLEAP Tests (continued)  
Years Ended June 30, 2016, 2015, 2014

District Achievement Level Results	Science			Social Studies		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 7</b>						
Advanced	4%	2%	2%	N/A	3%	3%
Mastery	19%	16%	19%	N/A	11%	15%
Basic	42%	41%	39%	N/A	52%	46%
Approaching Basic	25%	27%	26%	N/A	22%	25%
Unsatisfactory	11%	13%	14%	N/A	12%	11%
Total	101%	99%	100%	N/A	100%	100%

District Achievement Level Results	Science			Social Studies		
	2016	2015	2014	2016	2015	2014
Students	Percent	Percent	Percent	Percent	Percent	Percent
<b>Grade 8</b>						
Advanced	1%≤	1%≤	2%	N/A	1%≤	1%≤
Mastery	14%	14%	14%	N/A	10%	10%
Basic	44%	37%	46%	N/A	46%	55%
Approaching Basic	28%	31%	29%	N/A	27%	23%
Unsatisfactory	12%	17%	10%	N/A	17%	11%
Total	98%	99%	101%	N/A	100%	99%